

**FIRCREST CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES**

**October 7, 2013
4:00 PM**

**FIRCREST CITY HALL
COUNCIL CHAMBERS**

CALL TO ORDER

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:00 p.m. by **CHAIRMAN KOERGER** who presided. **COMMISSIONERS MEDLEY** and **HARRISON** were present. Also present was Chief Examiner/Secretary Keely.

MINUTES

MOVED BY KOERGER, SECONDED BY MEDLEY, THE COMMISSION APPROVE THE MINUTES AS PUBLISHED OF THE SEPTEMBER 3, 2013 REGULAR MEETING. CHAIRMAN KOERGER AND COMMISSIONERS MEDLEY AND HARRISON VOTED AYE. MOTION CARRIED.

**UNFINISHED
BUSINESS**

None.

NEW BUSINESS

Keely stated that four applications had been received for the open police officer – lateral position. She suggested that due to the application period scheduled to close on October 11th and the fact that only four applications had been received, that the deadline be moved forward to November 8, 2013. Keely indicated the timeframe for the oral board interviews wouldn't need to change with the extension.

Chief Cheesman stated he was in favor of extending the application period. Cheesman further noted that he had contacted all members of the oral board and they were available for the oral board to be held on Friday, November 22, 2013.

Cheesman described the process used to hire an entry level police officer, noting there was 720 hours of training at the academy for a cost of around \$3,000. He reported that cost didn't include the salary and cost for ammunition, which further gave reason why it was more ideal to hire laterally as opposed to entry level.

City Manager Rosenblatt stated that hiring entry level officers was always an option if there aren't good candidates for lateral police officers. He noted, however, that when the City last went through the process to hire entry level, it was a long-time process, included two days of interviewing, written tests, physical tests, and involved numerous volunteers. Rosenblatt concluded by stating that finding and hiring a good lateral officer was a better way to go.

MOVED BY HARRISON, SECONDED BY MEDLEY TO EXTEND THE APPLICATION PERIOD FOR POLICE OFFICER-LATERAL TO FRIDAY, NOVEMBER 8, 2013.

CHAIRMAN KOERGER AND COMMISSIONERS MEDLEY AND HARRISON VOTED AYE. MOTION CARRIED.

CORRESPONDENCE None.

COMMITTEE REPORTS None.

**PAYROLL
CERTIFICATION** **MOVED BY KOERGER, SECONDED BY MEDLEY, THE COMMISSION APPROVE THE PAYROLL CERTIFICATION AS SUBMITTED FOR THE MONTH OF OCTOBER. CHAIRMAN KOERGER AND COMMISSIONERS MEDLEY AND HARRISON VOTED AYE. MOTION CARRIED.**

ADJOURNMENT **MOVED BY KOERGER, SECONDED BY MEDLEY, TO ADJOURN THE MEETING AT 4:06 PM. CHAIRMAN KOERGER AND COMMISSIONERS MEDLEY AND HARRISON VOTED AYE. MOTION CARRIED.**



CHAIRMAN, CIVIL SERVICE COMMISSION

CHIEF EXAMINER LISA KEELY