

**CITY OF FIRCREST**  
**SPECIAL CITY COUNCIL MEETING MINUTES**  
**MONDAY, AUGUST 21, 2017** **COUNCIL CHAMBERS**  
**6:00 P.M.** **FIRCREST CITY HALL, 115 RAMSDELL STREET**

---

**CALL TO ORDER, PLEDGE OF ALLEGIANCE AND ROLL CALL**

Mayor Pro Tempore Hunter T. George called the special meeting to order at 6:00 P.M. and led the pledge of allegiance. Councilmembers Blake Surina, Shannon Reynolds, Brett Wittner, and Jason Medley were present. Mayor Matthew Jolibois and Councilmember Denny Waltier were absent and excused.

**AGENDA MODIFICATIONS**

There were none.

**LEGISLATIVE UPDATE BY SENATOR O'BAN AND REPRESENTATIVE MURI**

Senator Steve O'Ban and Representative Dick Muri provided a 2017 legislative update, including education funding levy reform, status of the two-year new capital budget status and water rights bill conflict, efforts to alleviate impact of Sound Transit 3 taxes, and behavioral health investments. In regards to submitting local capital budget requests for consideration by the Washington Legislature, O'Ban and Muri recommended the City submit requests to them by November 1, 2017.

**INTERIM CITY MANAGER "EXPECTATIONS"**

George welcomed Interim City Manager Bill McDonald and McDonald briefed the Council on what they can expect from him until a permanent city manager has been hired. McDonald stated that in his 16 hours a week, he plans to focus on the business of the council, the budget, and day to day operations.

**UPDATE ON CITY MANAGER RECRUITMENT AND COMPENSATION**

Interim City Manager Bill McDonald briefed the Council on Prothman's recruitment efforts for a permanent City Manager. McDonald briefed the Council on the memo submitted by former Interim City Manager Johnston, which includes data from the 2017 AWC City and County Salary and Benefits Survey that shows the advertised salary for the Fircrest City Manager position is \$10,000-\$12,000/year below market compensation for a similar sized locality. McDonald stated that the position was advertised on July 31, 2017 and Prothman has received three applications to date, and although the position is well advertised and he has reached out to potential candidates, McDonald stated that he believes the low response is correlated to the low advertised salary range. After some discussion on other potential factors affecting the recruitment efforts, George stated he will bring forth adjusting the advertised salary at the August 22, 2017 meeting for Council consideration.

August 21, 2017

Fircrest City Council Meeting Minutes – Special 2


**ADJOURNMENT**

**Reynolds Moved to adjourn the meeting at 6:54 P.M., seconded by Wittner. The Motion Carried Unanimously.**



---

Matthew Jolibois, Mayor



---

Jessica Nappi, City Clerk