

**CITY OF FIRCREST
ORDINANCE NO. 1600**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING SECTION 1 OF ORDINANCE NO. 1583 AND F.M.C. 2.44.050
RELATING TO SALARIES AND BENEFITS OF NON-UNION CITY
EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE NO. 1583
AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY FOR
CASUAL AND SEASONAL EMPLOYEES.**

THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. Section 1 of Ordinance No. 1583 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2018 the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Landscape/Maintenance Worker	\$2,136	\$2,727
Custodian	\$2,694	\$3,439
Office Assistant	\$2,694	\$3,439
Court Clerk	\$3,365	\$4,296
Police Records Technician/CSO I	\$3,417	\$4,296
Administrative Assistant	\$3,417	\$4,361
Planning/Building Administrative Assistant	\$3,417	\$4,361
Utility Billing Clerk	\$3,465	\$4,423
Maintenance Worker I	\$3,522	\$4,495
Accountant I	\$3,585	\$4,576
Police Records Technician/CSO II	\$3,694	\$4,716
Recreation Program Coordinator	\$3,724	\$4,753
Lead Court Clerk	\$3,754	\$4,791
Maintenance Worker II	\$3,945	\$5,034
Public Works Support Services Coordinator	\$4,307	\$5,496
Permit Coordinator/Code Enforcement Officer	\$4,307	\$5,496
Accountant II	\$4,307	\$5,496
Parks Maintenance Supervisor	\$4,307	\$5,496
Senior Maintenance Supervisor	\$4,307	\$5,496
Planning/Building Administrator	\$4,982	\$6,359
Parks/Recreation Director	\$4,982	\$6,359
Court Administrator	\$4,982	\$6,359
City Clerk	\$5,101	\$6,510
Planning/Building Director	\$5,994	\$7,650
Finance Director	\$6,234	\$7,957
Public Works Director/City Engineer	\$6,417	\$8,190
Police Chief	\$7,322	\$9,345
City Manager	\$8,370	\$10,682

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two

1 thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine
2 the corresponding hourly rate of pay for entry into the bi-weekly payroll system."

3 **Section 2.** Section 2 of Ordinance No. 1583 and F.M.C. 2.44.090 are hereby amended to
4 read as follows:

5 "Casual and seasonal employees. From and after January 1, 2018, the hourly rate of pay for
6 casual or seasonal employees, unless otherwise provided, shall range between the State of
7 Washington's minimum wage of eleven dollars and fifty cents and fifteen dollars and eight
8 five cents per hour, depending on the requirements of the position and the qualifications of
9 the individual, as determined by the City Manager."

10 No employee shall be paid on an hourly rate that exceeds the maximum provided hereunder.

<u>Position</u>	<u>1st Year of Employment</u>	<u>2nd Year of Employment</u>	<u>3rd Year of Employment</u>
Maintenance Worker	\$12.00	\$12.25	\$12.50
Pool Cashiers	\$12.00	\$12.25	\$12.50
Lifeguards	\$12.55	\$12.80	\$13.05
Swim Instructors	\$12.55	\$12.80	\$13.05
Recreation Leader	\$12.65	\$12.90	\$13.15
Swim Coaches	\$13.25	\$13.50	\$13.75
Pool Openers	\$13.85	\$14.10	\$14.35
Senior Bus Driver	\$15.85	\$15.85	\$15.85

11 **Section 3.** Effective Date: This ordinance shall take effect and be in full force five (5)
12 days after publication of an approved summary consisting of its title.

13 **PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST,
14 WASHINGTON,** at a regular meeting thereof this 10th day of October, 2017.

15 APPROVED:

16 
17 Matthew Jolibois, Mayor

18 ATTEST:

19 
20 Jessica Nappi, City Clerk

21 APPROVED AS TO FORM:

22 
23 Michael B. Smith, City Attorney

24 Publication Date:

25 Effective Date: