

**CITY OF FIRCREST  
ORDINANCE NO. 1600**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,  
AMENDING SECTION 1 OF ORDINANCE NO. 1583 AND F.M.C. 2.44.050  
RELATING TO SALARIES AND BENEFITS OF NON-UNION CITY  
EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE NO. 1583  
AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY FOR  
CASUAL AND SEASONAL EMPLOYEES.**

**THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:**

**Section 1.** Section 1 of Ordinance No. 1583 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2018 the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Landscape/Maintenance Worker	\$2,136	\$2,727
Custodian	\$2,694	\$3,439
Office Assistant	\$2,694	\$3,439
Court Clerk	\$3,365	\$4,296
Police Records Technician/CSO I	\$3,417	<del>\$4,296</del> 4361
Administrative Assistant	\$3,417	\$4,361
Planning/Building Administrative Assistant	\$3,417	\$4,361
Utility Billing Clerk	\$3,465	\$4,423
Maintenance Worker I	\$3,522	\$4,495
Accountant I	\$3,585	\$4,576
Police Records Technician/CSO II	\$3,694	\$4,716
Recreation Program Coordinator	\$3,724	\$4,753
Lead Court Clerk	\$3,754	\$4,791
Maintenance Worker II	\$3,945	\$5,034
Public Works Support Services Coordinator	\$4,307	\$5,496
Permit Coordinator/Code Enforcement Officer	\$4,307	\$5,496
Accountant II	\$4,307	\$5,496
Parks Maintenance Supervisor	\$4,307	\$5,496
Senior Maintenance Supervisor	\$4,307	\$5,496
Planning/Building Administrator	\$4,982	\$6,359
Parks/Recreation Director	\$4,982	\$6,359
Court Administrator	\$4,982	\$6,359
City Clerk	\$5,101	\$6,510
Planning/Building Director	\$5,994	\$7,650
Finance Director	\$6,234	\$7,957
Public Works Director/City Engineer	\$6,417	\$8,190
Police Chief	\$7,322	\$9,345
City Manager	\$8,370	\$10,682

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two

FIRCREST CITY COUNCIL AGENDA SUMMARY

NOVEMBER 28, 2017

NEW BUSINESS: 2017 End of the Year Budget Amendment  
ITEM 10A.

Approved

7-0

FROM: Colleen Corcoran, Finance Director

RECOMMENDED MOTION: I move to authorize the Finance Director to reallocate the funds as listed in the City Council Agenda summary dated November 28, 2017.

PROPOSAL: The Council is being asked to approve the above motion to authorize the Finance Director to reallocate the funds necessary for the expenditures listed below.

FISCAL IMPACT: The fiscal impact of this proposal would be an increase in expenditures with a corresponding decrease in Ending Fund Balance (EFB).

General Fund	91,070	
1. Ending Fund Balance	<del>(\$91,670)</del>	001.508.80.00.01
2. Administration Miscellaneous	\$ 5,000	001.513.10.49.00
3. Non Department Miscellaneous	\$ 7,000	001.518.10.49.00
4. Insurance	\$ 29,000	001.518.30.46.00
5. Police P.C. Radio CCN	\$ 14,760	001.521.22.51.01
6. Police Machinery & Equipment	\$ 7,000	001.594.21.64.00
7. Pool Chemicals	\$ 4,000	001.579.20.31.01
8. Pool Casual/Seasonal Wages	\$ 8,200	001.576.20.12.00
9. Pool Benefits	\$ 1,110	001.576.20.20.00
10. Pool Repair & Maintenance	\$ 15,000	001.576.20.48.00

ADVANTAGE: This proposal will provide necessary budget for the listed City expenditures.

DISADVANTAGES: Reduction of Ending Fund Balance.

ALTERNATIVES: None known.

HISTORY: The following is an explanation for why each line needs to be adjusted:

1. Decrease in Fund Balance for listed expenditures
2. Moving expenses for City Manager
3. Increased credit card expenses
4. Increase in insurance premium
5. Police radio services for 2016 and 2017 (CCN)
6. Purchase radio for police car
7. Additional pool chemicals used (leak, increased rentals, no closures for weather)
8. Additional hours for pool staff (increased rentals, no closures for weather)
9. Additional benefits related to increased pool hours
10. Services for pool leak study (KPG) (Marv's Backhoe)