

**CITY OF FIRCREST
ORDINANCE NO. 1624**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING SECTION 1 OF ORDINANCE NO. 1600 AND F.M.C. 2.44.050
RELATING TO SALARIES AND BENEFITS OF NON-UNION CITY
EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE NO. 1600
AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY FOR CASUAL
AND SEASONAL EMPLOYEES.**

THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. Section 1 of Ordinance No. 1600 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2019 the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$2,791	\$3,564
Office Assistant	\$2,908	\$3,711
Senior Office Assistant	\$3,496	\$4,463
Court Clerk	\$3,496	\$4,463
Police Records Technician/CSO I	\$3,589	\$4,580
Maintenance Worker I	\$3,737	\$4,769
Administrative Assistant	\$3,777	\$4,821
Lead Court Clerk	\$3,915	\$4,998
Permit Coordinator/Code Enforcement Officer	\$3,933	\$5,021
Recreation Program Coordinator	\$3,940	\$5,028
Utility Billing Clerk	\$3,948	\$5,039
Accountant I	\$3,983	\$5,084
Police Records Technician/CSO II	\$4,019	\$5,130
Maintenance Worker II	\$4,219	\$5,385
Public Works Support Services Coordinator	\$4,462	\$5,694
Accountant II	\$4,675	\$5,967
Parks Maintenance Supervisor	\$4,725	\$6,029
Facilities Maintenance Supervisor	\$4,725	\$6,029
Planning/Building Administrator	\$5,279	\$6,738
Parks/Recreation Director	\$5,279	\$6,738
Court Administrator	\$5,279	\$6,738
Court Administrator-with contracted court	\$5,808	\$7,412
City Clerk	\$5,365	\$6,848
Planning/Building Director	\$6,210	\$7,925
Finance Director	\$7,339	\$9,367
Public Works Director	\$7,885	\$10,063
Police Chief	\$8,236	\$10,512

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system."

Section 2. Section 2 of Ordinance No. 1600 and F.M.C. 2.44.090 are hereby amended to read as follows:

“Casual and seasonal employees. From and after January 1, 2019, the hourly rate of pay for casual or seasonal employees, unless otherwise provided, shall range between the State of Washington’s minimum wage of twelve dollars and sixteen dollars and eight five cents per hour, depending on the requirements of the position and the qualifications of the individual, as determined by the City Manager.”

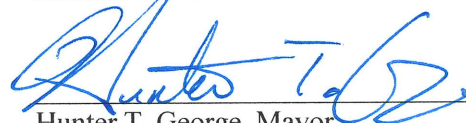
No employee shall be paid on an hourly rate that exceeds the maximum provided hereunder.

<u>Position</u>	<u>1st Year of Employment</u>	<u>2nd Year of Employment</u>	<u>3rd Year of Employment</u>
Maintenance Worker	\$13.00	\$13.25	\$13.50
Pool Cashiers	\$13.00	\$13.25	\$13.50
Lifeguards	\$13.55	\$13.80	\$14.05
Swim Instructors	\$13.55	\$13.80	\$14.05
Recreation Leader	\$13.65	\$13.90	\$14.15
Swim Coaches	\$14.25	\$14.50	\$14.75
Pool Openers	\$14.85	\$15.10	\$15.35
Senior Bus Driver	\$16.85	\$16.85	\$16.85

Section 3. Effective Date: This ordinance shall take effect and be in full force five (5) days after publication of an approved summary consisting of its title.

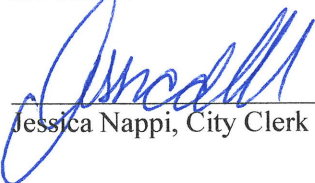
PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 23rd day of October, 2018.

APPROVED:




Hunter T. George, Mayor

ATTEST:



Jessica Nappi, City Clerk

APPROVED AS TO FORM:



Michael B. Smith, City Attorney

DATE OF PUBLICATIONS:
EFFECTIVE DATE: