

**FIRCREST CIVIL SERVICE COMMISSION
REGULAR SCHEDULED MEETING MINUTES**

**DECEMBER 10, 2018
4:00 PM**

**FIRCREST CITY HALL
COUNCIL CHAMBERS**

CALL TO ORDER

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:02 PM by **CHAIRMAN JINHONG** who presided. Also present were **COMMISSIONER KOERGER** and Chief Examiner Michelle Thomas. Commissioner Harrison was excused

**UNFINISHED
BUSINESS**

Commissioner Jinhong read into the record the executive findings of the appeal of Officer Chris Roberts to the Oral Board Examination, Question #5 of the Sergeant's Promotion Test. The findings were as follows:

1. Ofc. Roberts applied for and completed testing before the Sgt. Promotion Board. He was examined by an oral board consisting of four examiners, three former and current Chiefs of Police with the City of Tacoma, City of Dupont, or City of University Place and one retired Under Sheriff with Pierce County. The same four board members interviewed all candidates.
2. All candidates were asked the same questions, by the same four oral board examiners, under the same time constraints.
3. Ofc. Roberts stated that there were no actual or perceived irregularities or bias in the administration of the oral board or written examinations as it applied to him personally or any of the other candidates.
4. Ofc. Roberts stated that his appeal is solely based on his personal reflection of his stated answer communicated to the oral board examiners regarding question #5. Question #5 asked Ofc. Roberts to describe his community service and involvement within the City of Fircrest.
5. Ofc. Roberts stated that he self-limited his response to Question #5 and there was otherwise no indication of outside or undue influence.
6. Because there were admittedly no due process violations, irregularities, actual or perceived bias, or miscalculation error in tabulating Ofc. Roberts' oral board score (34.13), his request for full hearing on the merits of his appeal is regrettably DENIED.
7. The Public Safety Civil Service Commission declines to second guess or supplant the discretion of the oral board examiners in assigning numerical scores to the candidate's oral examination questions.

MOVED BY KOERGER, SECONDED BY JINHONG TO APPROVE THE DECISION TO DENY A FULL HEARING BASED ON THE MERITS OF THE APPEAL UPON VOTE, MOTION CARRIED UNANIMOUSLY.

ADJOURNMENT

MOVED BY JINHONG, SECONDED BY KOERGER, TO ADJOURN THE MEETING AT 4:27 PM. UPON VOTE, MOTION CARRIED UNANIMOUSLY.



CHAIRMAN, CIVIL SERVICE COMMISSION



CHIEF EXAMINER