

**CITY OF FIRCREST
ORDINANCE NO. 1645**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING SECTION 1 OF ORDINANCE NO. 1624 AND F.M.C.
2.44.050 RELATING TO SALARIES AND BENEFITS OF NON-UNION
CITY EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE
NO. 1624 AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY
FOR CASUAL AND SEASONAL EMPLOYEES.**

THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. Section 1 of Ordinance No. 1624 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2020 the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$2,838	\$3,625
Office Assistant	\$2,908	\$3,774
Senior Office Assistant	\$3,555	\$4,538
Court Clerk	\$3,555	\$4,538
Police Records Technician/CSO I	\$3,650	\$4,659
Maintenance Worker I	\$3,801	\$4,852
Administrative Assistant	\$3,841	\$4,902
Lead Court Clerk	\$3,982	\$5,083
Utility Service Person I	\$3,991	\$5,093
Permit Coordinator/Code Enforcement Officer	\$4,000	\$5,106
Recreation Program Coordinator	\$4,007	\$5,114
Utility Billing Clerk	\$4,015	\$5,124
Accountant I	\$4,051	\$5,169
Police Records Technician/CSO II	\$4,087	\$5,217
Maintenance Worker II	\$4,291	\$5,477
Public Works Support Services Coordinator	\$4,538	\$5,792
Accountant II	\$4,754	\$6,068
Utility Service Person II	\$4,791	\$6,115
Recreation Supervisor	\$4,805	\$6,133
Parks Maintenance Supervisor	\$4,805	\$6,133
Facilities Maintenance Supervisor	\$4,805	\$6,133
Planning/Building Administrator	\$5,369	\$6,852
Court Administrator	\$5,369	\$6,853
City Clerk	\$5,456	\$6,964
Court Administrator-with contracted court	\$5,907	\$7,539
Working Utility Foreman	\$6,068	\$7,745
Parks/Recreation Director	\$6,174	\$7,879
Planning/Building Director	\$6,316	\$8,060
Finance Director	\$7,464	\$9,526
Public Works Director	\$8,019	\$10,234
Police Chief	\$8,376	\$10,691

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system."

Section 2. Section 2 of Ordinance No. 1624 and F.M.C. 2.44.090 are hereby amended to read as follows:

"Casual and seasonal employees. From and after January 1, 2020, the hourly rate of pay for casual or seasonal employees, unless otherwise provided, shall range between the State of Washington's minimum wage of thirteen dollars and fifty cents and seventeen dollars and thirty-five cents per hour, depending on the requirements of the position and the qualifications of the individual, as determined by the City Manager."

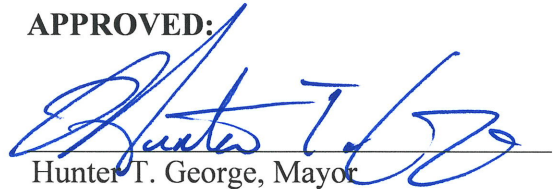
No employee shall be paid on an hourly rate that exceeds the maximum provided hereunder.

<u>Position</u>	<u>1st Year of Employment</u>	<u>2nd Year of Employment</u>	<u>3rd Year of Employment</u>
Maintenance Worker	\$13.50	\$13.75	\$14.00
Pool Cashiers	\$13.50	\$13.75	\$14.00
Lifeguards	\$14.05	\$14.30	\$14.55
Swim Instructors	\$14.05	\$14.30	\$14.55
Recreation Leader	\$14.15	\$14.40	\$14.65
Swim Coaches	\$14.75	\$15.00	\$15.25
Pool Openers	\$15.35	\$15.60	\$15.85
Senior Bus Driver	\$17.35	\$17.35	\$17.35

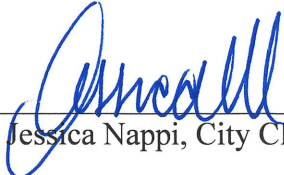
Section 3. Effective Date: This ordinance shall take effect and be in full force five (5) days after publication of an approved summary consisting of its title.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 22nd day of October 2019.


APPROVED:


Hunter T. George, Mayor

ATTEST:


Jessica Nappi, City Clerk

APPROVED AS TO FORM:


Michael B. Smith, City Attorney

DATE OF PUBLICATION:
EFFECTIVE DATE: