

**FIRCREST CIVIL SERVICE COMMISSION
RESCHEDULED REGULAR MEETING MINUTES**

**SEPTEMBER 9, 2019
4:00 PM**

**FIRCREST CITY HALL
COUNCIL CHAMBERS**

CALL TO ORDER

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:00 PM by **CHAIRMAN PRO TEMPORE ALEX KOERGER** who presided. Also present were **COMMISSIONER JOE HARRISON** and Chief Examiner Michelle Thomas.

MINUTES

MOVED BY KOERGER, SECONDED BY HARRISON, TO APPROVE THE MINUTES AS PUBLISHED OF THE AUGUST 5, 2019 REGULAR MEETING. UPON VOTE, MOTION CARRIED UNANIMOUSLY.

**UNFINISHED
BUSINESS**

A new commissioner has been selected and approved by Council. Mr. John Bechtoldt will be sworn in prior to next month's meeting.

NEW BUSINESS

KOERGER MOVED TO CERTIFY THE NEW ELIGIBILITY LIST SECONDED BY HARRISON. UPON VOTE, MOTION CARRIED UNANIMOUSLY.

A discussion was held regarding the current Rule 7.01 (e) in the Fircrest Civil Service Rules and Regulations that states a person applying for a lateral position must have worked 24 months, full-time as a paid sworn police officer prior to applying for the lateral position. Chief Cheesman requested that the Rule be changed from 24 months to 12 months. A revision will be presented at the next meeting for approval. A request was also made by Chief Cheesman to change the current wording in the lateral advertisement to be "employed for a minimum of 12 months in the past 54 months." The current advertisement read "employed 12 in the past 36 months". Chief Cheesman explained that the Academy allows an officer to take a 2 week refresher course as long as they have not been unemployed for more than 60 months. As a precaution he asked that it read 54 months to give 6 months as a buffer.

A new advertisement will soon be out for another lateral position to fill the anticipated vacancy of Officer Deal who is retiring in 2020. This will lead to the establishment of another eligibility list with the new revisions listed above.

CORRESPONDENCE

None.

COMMITTEE REPORTS

None.

**PAYROLL
CERTIFICATION**

MOVED BY KOERGER, SECONDED BY HARRISON, TO APPROVE THE PAYROLL CERTIFICATION AS SUBMITTED FOR THE MONTH OF SEPTEMBER 2019. UPON VOTE, MOTION CARRIED UNANIMOUSLY.

ADJOURNMENT

MOVED BY KOERGER, SECONDED BY HARRISON TO ADJOURN THE MEETING AT 4:14 PM. UPON VOTE, MOTION CARRIED UNANIMOUSLY.



Pro-Tem CHAIRMAN, CIVIL SERVICE COMMISSION



CHIEF EXAMINER MICHELLE THOMAS