

**FIRCREST CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES**

**OCTOBER 7, 2019  
4:00 PM**

**FIRCREST CITY HALL  
COUNCIL CHAMBERS**

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**CALL TO ORDER**

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:00 PM by **CHAIRMAN PRO TEMPORE ALEX KOERGER** who presided. Also present were **COMMISSIONER JOHN BECHTHOLT** and Chief Examiner Michelle Thomas. Commissioner Harrison was excused.

**MINUTES**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT, TO APPROVE THE MINUTES AS PUBLISHED OF THE SEPTEMBER 9, 2019 REGULAR MEETING. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

**UNFINISHED  
BUSINESS**

None.

**NEW BUSINESS**

**KOERGER MOVED TO CHANGE RULE 7.01 (E) OF THE CIVIL SERVICE RULES AND REGULATIONS SECONDED BY BECHTHOLT. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

A discussion was held regarding the current Rule 7.01 ( e ) in the Fircrest Civil Service Rules and Regulations that states a person applying for a lateral position must have worked 24 months, full-time as a paid sworn police officer prior to applying for the lateral position. Chief Cheesman requested that the Rule be changed from 24 months to 12 months. A revision was presented and approved. A request was also made by Chief Cheesman to change the current wording in the lateral advertisement to be “employed for a minimum of 12 months in the past 54 months.” The current advertisement read “employed 12 in the past 36 months”. Chief Cheesman explained that the Academy allows an officer to take a 2 week refresher course as long as they have not been unemployed for more than 60 months. As a precaution he asked that it read 54 months to give 6 months as a buffer.

**KOERGER MOVED TO ADVERTISE FOR TWO OPEN POSITIONS AND BEGIN THE PROCESS FOR A NEW ELIGIBILITY LIST, SECONDED BY BECHTHOLT. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

The current advertisement was revised to read 12 of the past 54 months to allow for a greater list of qualified candidates.

**CORRESPONDENCE**

None.

COMMITTEE REPORTS    None.

**PAYROLL  
CERTIFICATION**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT, TO APPROVE THE PAYROLL CERTIFICATION AS SUBMITTED FOR THE MONTH OF OCTOBER 2019. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

**ADJOURNMENT**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT TO ADJOURN THE MEETING AT 4:17 PM. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

  
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CHAIRMAN, CIVIL SERVICE COMMISSION

  
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CHIEF EXAMINER MICHELLE THOMAS