

**CITY OF FIRCREST
ORDINANCE NO. 1660**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING SECTION 1 OF ORDINANCE NO. 1645 AND F.M.C.
2.44.050 RELATING TO SALARIES AND BENEFITS OF NON-UNION
CITY EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE
NO. 1645 AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY
FOR CASUAL AND SEASONAL EMPLOYEES.**

THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. Section 1 of Ordinance No. 1645 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2021, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$2,866	\$3,659
Office Assistant I	\$2,987	\$3,813
Office Assistant II	\$3,591	\$4,583
Court Clerk I	\$3,591	\$4,583
Police Records Technician/CSO I	\$3,687	\$4,705
Maintenance Worker I	\$3,839	\$4,900
Administrative Assistant	\$3,879	\$4,952
Court Clerk II	\$4,022	\$5,133
Utility Service Person I	\$4,031	\$5,142
Permit Coordinator/Code Enforcement Officer	\$4,040	\$5,157
Recreation Program Coordinator	\$4,047	\$5,164
Utility Billing Clerk	\$4,055	\$5,177
Accountant I	\$4,092	\$5,223
Police Records Technician/CSO II	\$4,128	\$5,269
Maintenance Worker II	\$4,334	\$5,532
Accountant II	\$4,802	\$6,129
Utility Service Person II	\$4,839	\$6,176
Recreation Supervisor	\$4,853	\$6,195
Parks Maintenance Supervisor	\$4,853	\$6,195
Facilities Maintenance Supervisor	\$4,853	\$6,195
Maintenance Lead	\$5,095	\$6,504
Planning/Building Administrator	\$5,423	\$6,922
Court Administrator-without contracted court	\$5,423	\$6,922
City Clerk	\$5,511	\$7,033
Court Administrator-with contracted court	\$5,966	\$7,614
Working Utility Foreman	\$6,129	\$7,823
Parks/Recreation Director	\$6,236	\$7,959
Planning/Building Director	\$6,379	\$8,140
Finance Director	\$7,539	\$9,622
Public Works Director	\$8,099	\$10,336
Police Chief	\$8,460	\$10,797

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For payroll purposes and the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system."

Section 2. Section 2 of Ordinance No. 1645 and F.M.C. 2.44.090 are hereby amended to read as follows:

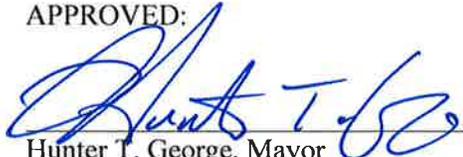
"Casual and seasonal employees. From and after January 1, 2021, the hourly rate of pay for casual or seasonal employees, unless otherwise provided, shall range between the State of Washington's minimum wage of thirteen dollars and sixty-nine cents and seventeen dollars and fifty cents per hour, depending on the requirements of the position and the qualifications of the individual, as determined by the City Manager."

No employee shall be paid on an hourly rate that exceeds the maximum provided hereunder.

<u>Position</u>	<u>1st Year of Employment</u>	<u>2nd Year of Employment</u>	<u>3rd Year of Employment</u>
Maintenance Worker	\$13.75	\$14.00	\$14.25
Pool Cashiers	\$13.75	\$14.00	\$14.25
Lifeguards	\$14.30	\$14.55	\$14.80
Swim Instructors	\$14.30	\$14.55	\$14.80
Recreation Leader	\$14.30	\$14.55	\$14.80
Swim Coaches	\$15.00	\$15.25	\$15.50
Pool Openers	\$15.50	\$15.75	\$16.00
Senior Bus Driver	\$17.50	\$17.50	\$17.50

Section 3. Effective Date: This ordinance shall take effect and be in full force five (5) days after publication of an approved summary consisting of its title.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 13th day of October 2020.

APPROVED:

Hunter T. George, Mayor

ATTEST:

Jayne Westman, City Clerk

APPROVED AS TO FORM:

Michael B. Smith, City Attorney