

**FIRCREST CIVIL SERVICE COMMISSION  
SPECIAL SCHEDULED MEETING MINUTES**

**APRIL 20, 2020  
4:00 PM**

**FIRCREST CITY HALL  
COUNCIL CHAMBERS**

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**CALL TO ORDER**

The special meeting of the Fircrest Civil Service Commission was called to order at 4:00 PM by **CHAIRMAN HARRISON** who presided. Also present were **COMMISSIONER KOERGER**, **COMMISSIONER BECHTHOLT** and Chief Examiner Michelle Thomas.

**UNFINISHED  
BUSINESS**

None.

**NEW BUSINESS**

Officer Jeff Johnson will be attending the “virtual” Equivalency Academy from April 27 through May 8<sup>th</sup>, 2020.

The last candidate that was offered a position of employment did not pass the final examination, therefore our eligibility list has been exhausted. Detective Deal has agreed to defer his retirement until June 2020. Sergeant Miller has applied to Pierce County and is expected to move. This leaves the City with two open positions, one lateral police officer position and one Sergeant position. Chief Cheesman asked to advertise for a period of three weeks from April 21, 2020 through May 12, 2020. A first review will be conducted after May 12<sup>th</sup> but the position will remain open until filled. Chief Cheesman also requested to modify Rule 7.01(e) so that the current advertisement will read “experience as a police officer within the past 5 years” Currently, Rule 7.01 reads “experience as a police officer for 12 of the past 54 months” This removes the 12 month requirement and extends the experience to 60 months from 54 months. **MOVED BY BECHTHOLT, SECONDED BY KOERGER TO CHANGE THE VERBIAGE IN THE CURRENT ADVERTISEMENT TO READ AS ABOVE. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

Chief Cheesman also requested a change in verbiage to the internal posting for the Sergeant position. The change would be to state “two years experience working for the City of Fircrest”. Commissioner Koerger asked if this would be a policy change long term or simply to this current position opening. Chief Cheesman requested the change only be to this current opening. Commissioner Koerger asked to see the new verbiage submitted in writing at the next regular scheduled meeting on May 4, 2020.

Commissioner Bechtholt requested to suggest to our City Council special compensation for our first responders during this pandemic. The City Manager stated that changes to pay are a “bargaining” issue and not authorized by the Civil Service Commission or the City Council. Commissioner Bechtholt requested that a letter be sent on behalf of the Civil Service Commission to City Council commending our first responders for their efforts during this unprecedented global crisis.

**CORRESPONDENCE**      None.

**COMMITTEE REPORTS**      None.

**ADJOURNMENT**                      **MOVED BY HARRISON, SECONDED BY KOERGER TO  
ADJOURN THE MEETING AT 4:30 PM. UPON VOTE, MOTION  
CARRIED UNANIMOUSLY.**

  
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**CHAIRMAN, CIVIL SERVICE COMMISSION**

  
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**CHIEF EXAMINER MICHELLE THOMAS**