

**FIRCREST CIVIL SERVICE COMMISSION
SPECIAL SCHEDULED MEETING MINUTES**

**MAY 18, 2020
4:00 PM**

**FIRCREST CITY HALL
COUNCIL CHAMBERS**

CALL TO ORDER

The special meeting of the Fircrest Civil Service Commission was called to order at 4:01 PM by **CHAIRMAN KOERGER** who presided. Also present were **COMMISSIONER HARRISON, COMMISSIONER BECHTHOLT** and Chief Examiner Michelle Thomas. Meeting was conducted via Zoom.

**UNFINISHED
BUSINESS**

Continued discussion of the letter to Fircrest City Council regarding First Responders.

The notable difference between the first draft letter to City Council and the second draft letter is the verbiage pertaining to "special compensation". Commissioner Bechtholt wanted the letter (2nd draft) to suggest the City Council consider special compensation be awarded to our First Responders during the pandemic. Commissioner Koerger stated that any discussion regarding pay items would be part of their Collective Bargaining Agreement and not within the authority of the Civil Service Commission. There was discussion on whether to present the letter as the body of Commissioners or simply as citizens. Bechtholt asked if they had a right to comment. Formal comments would need to have Commission approval versus informal comments which could be done on a citizen level. City Manager Pingel suggested that the letter be submitted formally as a letter from the body (Commission). Commissioner Harrison supported Commissioner Koerger's approach to show support of our officers without mention of compensation.

NEW BUSINESS

MOTION TO APPROVE FIRST DRAFT OF CIVIL SERVICE COMMISSION LETTER THAT STRIKES ANY VERBIAGE PERTAINING TO SPECIAL COMPENSATION. MOVED BY HARRISON, SECONDED BY KOERGER TO APPROVE FIRST DRAFT LETTER TO COUNCIL. AYES – COMMISSIONERS HARRISON AND KOERGER. NAY – COMMISSIONER BECHTHOLT. MOTION CARRIED.

ADJOURNMENT

MOVED BY HARRISON, SECONDED BY KOERGER TO ADJOURN THE MEETING AT 4:30 PM. UPON VOTE, MOTION CARRIED UNANIMOUSLY.



CHAIRMAN, CIVIL SERVICE COMMISSION



CHIEF EXAMINER MICHELLE THOMAS