

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL**

Mayor Hunter T. George called the regular meeting to order at 4:01 P.M. and led the Pledge of Allegiance. Councilmembers David M. Viafore, Shannon Reynolds, Brett Wittner, Joe Barrentine, Denny Waltier, and Jaime Nixon were present.

**PRESIDING OFFICER’S REPORT**

There was none.

**CITY MANAGER COMMENTS**

Pingel reported that we have sold 131 bricks to date and Kassel is pouring footings at the Community Center Replacement Project.

**DEPARTMENT HEAD COMMENTS**

- Acting Chief Celis provided an update on the sleigh ride event and reported that the sleigh visited almost all the City streets and it was a very successful event. Celis thanked Utility Service Worker Jim Marzano, the Fircrest Kiwanis, and Chief Cheesman. Lastly, Celis reported that the Police Department is continuing the Adopt-A-Family event and there will be four local families receiving gifts this year. There was a brief Council discussion about continuing the sleigh ride through town and creating a new tradition.

**COUNCILMEMBER COMMENTS**

- Nixon; Congratulated his daughter Ella Nixon on being accepted to the University of Oregon.
- Waltier; no comments provided.
- Barrentine; no comments provided.
- Wittner wished everyone a Happy Holiday season.
- Reynolds expressed concern about the worsening of COVID-19 and commented that her family recently celebrated her son’s first birthday and he is already walking.
- Viafore thanked the Fircrest Kiwanis and was pleased with the sleigh ride this year. Viafore expressed that the City may want to contribute to the maintenance of Steilacoom’s sleigh to ensure we can continue to use it. Lastly, Viafore wished everyone a Merry Christmas and hoped for a better 2021.
- George expressed frustration with those who do not cancel their holiday plans to comply with the Governor's recommendation.

**PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA**

There was none.

**COMMITTEE, COMMISSION, AND LIAISON REPORTS**

**A. Parks and Recreation**

Reynolds; no report provided.

**B. Pierce County Regional Council**

Reynolds reported that the PCRC finalized the legislative items. Those items include Pierce County projects and allocating funds for rental & utility assistance. Reynolds will remain in the Vice-Chair position.

**C. Public Safety, Courts**

Nixon; no report provided.

**D. Street, Water, Sewer, and Storm Drain**

Wittner; no report provided

**E. Other Liaison Reports**

There were none.

**CONSENT CALENDAR**

George requested the City Clerk read the Consent Calendar: approval of Voucher No. 215871 through Voucher Check No. 215941 in the amount of \$815,883.74; approval of Payroll Check No. 13996 through Payroll Check No. 13996 in the amount of \$101,716.48; approval of December 8, 2020, Regular Meeting minutes; Setting a public hearing on January 26, 2021, at 7:15 p.m or soon thereafter to receive comments on the Westside Disposal rate adjustment. **Reynolds MOVED to approve the Consent Calendar as read; seconded by Waltier. The Motion Carried (7-0).**

**PUBLIC HEARING**

None scheduled.

**UNFINISHED BUSINESS**

There was none.

**NEW BUSINESS**

**A. Collective Bargaining Agreement with the Fircrest Police Guild**

Pingel briefed the Council on the proposed Collective Bargaining Agreement with the Fircrest Police Guild. He reported that the Guild leadership has agreed to the Agreement and provided a brief overview of the major changes, including a pay increase of 6%. **Wittner MOVED to adopt Resolution No. 1706, authorizing the City Manager to execute a Collective Bargaining Agreement by and between the City of Fircrest and the Fircrest Police Officers Guild for the period of January 1, 2021, through December 31, 2025; seconded by Nixon.** George invited councilmember comment; George thanked the Guild and Pingel as this Agreement benefits both parties. George invited public comment; none were provided. **The Motion Carried (7-0).**

**CALL FOR FINAL COMMENTS**

None were provided.

**EXECUTIVE SESSION**

At 4:18 P.M. George reported that the Council would take a two-minute recess and convene into Executive Session, not to exceed thirty (30) minutes to review the performance of a public employee per RCW 42.30.110

At 4:22 P.M., the Council reconvened into regular session

**ADJOURNMENT**

**Reynolds MOVED to adjourn the meeting at 4:22 P.M., seconded by Viafore. The Motion Carried (7-0).**



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Hunter T. George, Mayor



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Jayne Westman, City Clerk