

**FIRCREST CIVIL SERVICE COMMISSION
REGULAR SCHEDULED MEETING MINUTES**

**FEBRUARY 1, 2021
4:00 PM**

**FIRCREST CITY HALL
COUNCIL CHAMBERS**

CALL TO ORDER

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:02 PM (via Zoom) by **CHAIRMAN KOERGER** who presided. Also present were **COMMISSIONER HARRISON, COMMISSIONER BECHTHOLT** and Chief Examiner Michelle Thomas.

MINUTES

MOVED BY KOERGER, SECONDED BY HARRISON, TO APPROVE THE MINUTES AS PUBLISHED OF THE DECEMBER 7, 2020 REGULAR MEETING. UPON VOTE, MOTION CARRIED UNANIMOUSLY. (JANUARY 4, 2021 MEETING WAS CANCELLED)

**UNFINISHED
BUSINESS**

None.

NEW BUSINESS

Commissioner Bechtholt attended the annual Civil Service conference, held virtually this year, and requested a discussion regarding some items that were presented. Commissioner Bechtholt wanted to know what role the Civil Service Commission has regarding Oral Board testing oversight and impartiality. The City Manager and Police Chief review the test questions and they are administered by the Oral Board panel to the candidates. The Civil Service Commission has no role in the testing to ensure that if a candidate has a complaint or grievance that the Commission serves as an impartial platform for hearings. Commissioner Bechtholt requested further guidance from attorney Steve DiJulio. **MOVED BY KOERGER, SECONDED BY HARRISON TO ALLOW COMMISSIONER BECHTHOLT TO CONTACT ATTORNEY DIJULIO ABOUT THE CIVIL SERVICE COMMISSION'S ROLE IN REVIEWING THE TEST PRIOR TO ADMINISTERING IT. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

Chief Cheesman reported that the two newly hired officers (O'Meara and Garcia) were now working alone. All officers recently attended De-Escalation training. Fircrest is participating in a county wide task force to stop the dangerous street racing in the county. The Chief also reported that we have two candidates left on the current eligibility list. He would like to readvertise for the Lateral Police Officer position with the new pay rates and the increased radius allowed for take home cars. He stated that he would like the first reading to be in April 2021.

CORRESPONDENCE

None.

COMMITTEE REPORTS

None.

**PAYROLL
CERTIFICATION**

MOVED BY KOERGER, SECONDED BY BECHTHOLT TO APPROVED THE PAYROLL CERTIFICATIONS FROM APRIL 2020 THROUGH FEBRUARY 2021. UPON VOTE, MOTION CARRIED UNANIMOUSLY. (Prior postponed payroll certifications were reviewed by all Commissioners prior to the meeting and then a motion to approve was presented.)

ADJOURNMENT

MOVED BY KOERGER, SECONDED BY BECHTHOLT TO ADJOURN THE MEETING AT 4:25 PM. UPON VOTE, MOTION CARRIED UNANIMOUSLY.



CHAIRMAN, CIVIL SERVICE COMMISSION



CHIEF EXAMINER MICHELLE THOMAS