

**FIRCREST CITY COUNCIL
SPECIAL MEETING AGENDA**

**MONDAY, OCTOBER 4, 2021
6:00 P.M.**

**COUNCIL CHAMBERS
FIRCREST CITY HALL, 115 RAMSDELL STREET**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. AGENDA MODIFICATIONS**
- 5. PRELIMINARY 2022 BUDGET – 1st BUDGET WORK SESSION**
Budget review:
 - [Salaries](#)
 - [Position Titles](#)
 - [Salary Ordinance - Draft](#)
 - [Equipment Rental & Replacement \(ERR\)](#)
 - [General Fund](#)
 - [Revenue](#)
 - [Expenditures](#)
 - [Body Camera Information](#)
- 6. ADJOURNMENT**

Join the Meeting:

Dial: 1 253 215 8782

Webinar ID: 821 4898 1985

Passcode: 341469



PRELIMINARY 2022 BUDGET

1ST BUDGET WORK SESSION

Monday, October 4, 2021

SALARIES

EQUIPMENT RENTAL & REPLACEMENT (ERR)

GENERAL FUND

POOL DEBT SERVICE

POOL CAPITAL PROJECTS

REAL ESTATE EXCISE TAX (REET)

CUMULATIVE RESERVE

CITIZENS OF FIRCREST

(population 6,860)

CITY COUNCIL
Hunter T. George, *Mayor*
Brett L. Wittner, *Mayor Pro-Tempore*
David M. Viafore
Shannon Reynolds
Joe Barrentine
Denny Waltier
Marc Rieke

MUNICIPAL COURT
Judge John Miller
*Samantha
Olivarez
Administrator*

CITY MANAGER
Scott Pingel

POLICE
John Cheesman
Chief

PUBLIC WORKS
Tyler Bemis
Director

PARKS/RECREATION
Jeff Grover
Director

FINANCE/IT
Colleen Corcoran
Director

**ADMINISTRATIVE
SERVICES**
Jayne Westman
Director

BUDGET REVIEW SCHEDULE

1st Budget Work Session
October 4th

- Salaries and Position Adjustments
- Equipment Rental & Replacement Fund (ERR)
- General Fund
- Pool Debt Service Fund
- Pool Capital Project Fund
- REET
- Cumulative Reserve

2nd Budget Work Session
October 11th

- Enterprise Funds (Water, Sewer, Storm)
- Street Fund
- Other Significant Items

City Council Regular Meeting
October 12th

- Public Hearings:
 - Revenue Sources
 - 2020 Budget (1st reading)
- Salary Ordinance

3rd Budget Work Session
October 25th

- Other Significant Items (as needed)
- Final Questions

2022 SALARIES AND POSITION ADJUSTMENTS

CHANGES

- 6.3% COLA for non-represented and Police Guild per the current contract (+ merit steps)
- **Reclassifications and Other Adjustments:**
 - City Hall Office Assistant II to Administrative Assistant
 - Planning & Building Administrative Assistant to Office Assistant I (Passport Specialist)
 - City Clerk to Administrative Services Director
 - Recreation Supervisor to Recreation Coordinator
 - Planning/Building Administrator to Permit Coordinator/Code Enforcement Officer
 - Half-time Maintenance Worker I position to full-time (Will include custodial responsibilities and remove the custodial contract).
- **Additions:**
 - New Deputy City Clerk (Falls under the Admin. Services Director and provides overall support to the department). This position is classified as an Administrative Assistant.
- **Deletions:**
 - Parks Maintenance Supervisor
 - Facilities Maintenance Supervisor
 - Recreation Supervisor
 - Planning/Building Administrator

2022 SALARIES AND POSITION ADJUSTMENTS

CHANGES

- City Clerk/Planning and Building/Grant Writer to Administrative Services Adjustment:

- What it was:

Planning/Building Department	City Clerk/Administration
Administrator – 1 FTE	City Clerk – 1 FTE
Admin Assistant - .7 FTE (28 hours)	Grant Writer (Admin Asst) - .5 FTE (20 hours)
Total = 1.7 FTEs	Total = 1.5 FTEs
Combined Total = 3.2 FTEs	

- What it has become:

Administrative Services
Director – 1 FTE
Permit Coordinator – 1 FTE
Deputy City Clerk - .75 FTE (30 hours, includes Grants)
Passport Specialist - .375 FTE (15 hours)
Total = 3.125 FTEs

2022 SALARIES AND POSITION ADJUSTMENTS

CHANGES

- Parks and Recreation Adjustment:

- What it has been:

Parks and Recreation
Director – 1 FTE
Recreation Supervisor – 1 FTE
Events Coordinator – .7 FTE (28 hours)
Office Assistant – .5 FTE (20 hours)
Total = 3.2 FTEs

- What is proposed for new Community Center and Pool:

Parks and Recreation
Director – 1 FTE
Recreation Coordinator – 1 FTE
Events Coordinator - .75 FTE (30 hrs)
Office Assistant - .75 FTE (15 hrs)
Pool Manager - .45 FTE (Full-time pool season)
Total = 3.95 FTEs

ERR FUND

Equipment Repair & Replacement (ERR) Fund

GOALS

- Purchase new equipment
- Maintain current replacement schedule

MAJOR REPLACEMENTS

- Street: \$142,940 for replacement of 1998 bucket truck
- Street: \$19,710 and Water/Sewer \$96,220 for replacement of 2002 backhoe

GENERAL FUND OVERVIEW

CAPITAL PROJECTS

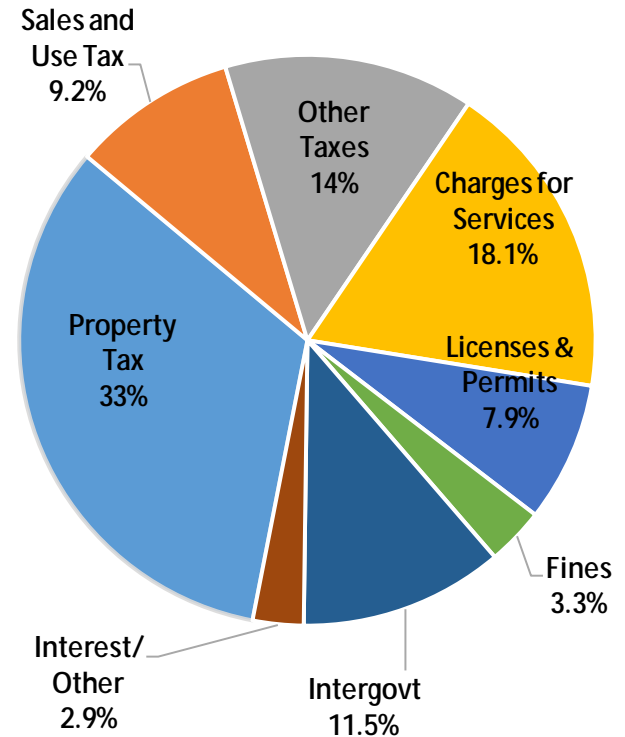
- Facilities: \$400,000 (HVAC improvements to City Hall, PSB, and PWF)
 - Funding for these improvements will come from the City's ARPA funds.
- Parks:
 - \$20,000 Gator UTV for park maintenance and community events
 - \$35,000 Whittier Park master plan with funds from 44th/Alameda

TRANSFERS

- To Street Beautification: \$10,000
- To Street (15% Property Tax): \$251,606
- To Street Light Maintenance from Designated Fund Balance - Light: \$40,600

GENERAL FUND REVENUE PROJECTIONS* (PP. 2-6)

Property Tax (w/EMS levy)	\$2,232,074
Sales & Use Tax	\$635,000
Other Taxes	\$947,780
Charges for Services	\$1,222,498
Licenses & Permits	\$534,300
Fines & Forfeitures	\$219,600
Intergovernmental Revenues	\$774,250
Interest & All Other	\$192,290
Total	\$6,757,792



*Early Revenue estimates

GENERAL FUND REVENUES (PP. 2-6)

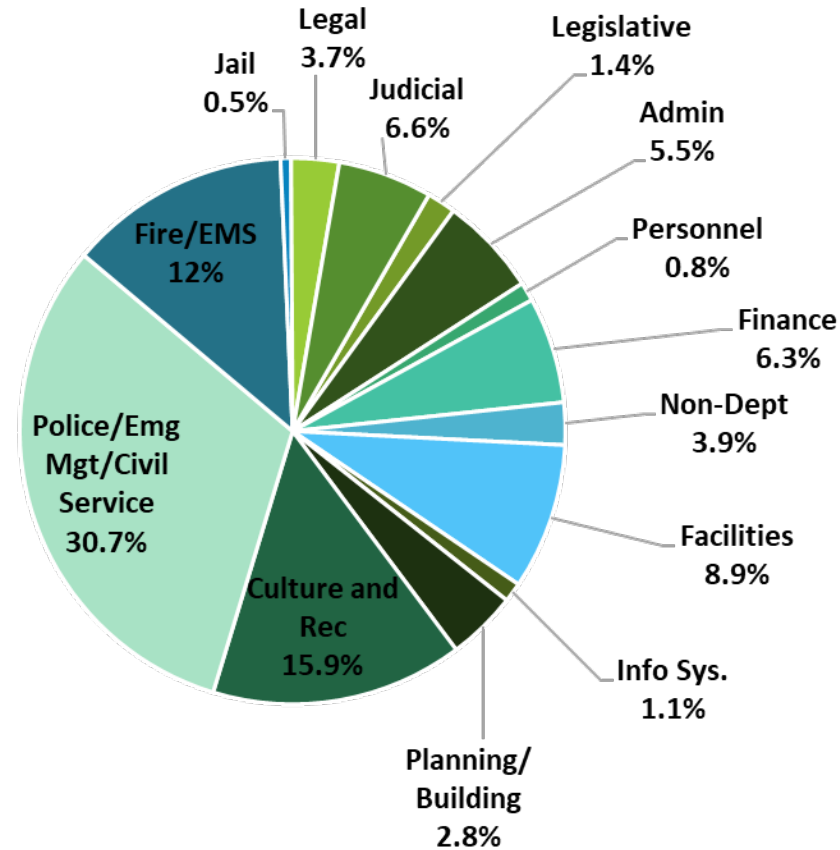
CHANGE IN OPERATING REVENUE: +\$832,940

- Property Tax/EMS Levy: + 1% and new construction value.
- Retail Sales Tax: + \$135,000 (based on history minus pool/community ctr construction)
- Utility Tax Revenues are generally increasing, though some like Telephone Tax are decreasing
- Telephone and Cable Revenues: Continue to decrease as use changes to cell phones and internet only options
- Building, Mechanical, Plumbing Permits : - \$8,500 based on Condos being complete
- ARPA Funds: + \$504,000 (\$400,000 to non-operating projects)
- Interdepartmental Service Charges: - \$17,849 based on formula
- Passport Fees: + \$12,000 based on history and adjusted schedule
- Pool and Recreation Fees: Increased based on first pool season and new community center
- Municipal Court: - \$30,000 based on recent revenue trend and projected effects of recent legislation
- Investment Interest: + \$11,500 based on current market and cumulative reserve loan

GENERAL FUND BUDGET SECTIONS (PP. 7-8)

OPERATING BUDGET EXPENDITURES

Legislative	\$82,845
Administration	\$331,780
Personnel/OtherBen/Mental	\$48,450
Finance	\$381,750
Non-Departmental	\$239,069
Facility & Equipment*	\$539,875
Information Systems	\$67,500
Bldg/Plan/Phys Env	\$167,432
Culture & Recreation	\$967,285
Police/Emg Mgt/Civil Serv	\$1,864,930
Fire/EMS	\$725,925
Jail	\$30,500
Legal	\$224,850
Judicial	\$397,925
Total Operating Costs without Transfers	\$6,070,116



* Includes Insurance, Repairs, and Maintenance.

GENERAL FUND EXPENDITURES MAJOR VARIANCES

SECTION	PAGE	MAJOR CHANGES	REASON
Finance	18	+ \$10,400 - \$17,936	Cloud-based maintenance of BIAS software system. Reduction in ERR Replacement costs and ERR Repairs & Maint.
Legal	19	+ \$4,350 + \$2,500 - \$1,500 - \$5,000 - \$2,000	Assigned Defense Counsel City Attorney Services Special Legal Counsel Reduction in City Prosecutor costs per history and anticipated effect of legislative changes Reduction in Travel per new City Attorney contract
Non-Departmental	22	+ \$5,000 + \$104,000 + \$11,606 + \$1,645 - \$500,000	Professional Services: Annual Audit ARPA Expenses: Assistance Grants, Other as Identified Increase in Property Tax Transfer to Street Increase in Transfer Out for Light Maintenance Decrease in General Fund transfer to the Cumulative Reserve Fund
Facilities & Equipment	27	+ \$10,000 - \$37,770	Added Casual and Seasonal if needed for upkeep of new facilities Removal of Custodial Contract
Information Systems	30	+ \$4,800 + \$1,700	Contract Amendment for onsite tech Communications Connections for police and non-police systems.
Police	35	- \$15,000 - \$3,100 + \$11,000 - \$3,750 - \$3,610 + \$4,420	Emphasis Patrol reduced from \$30,000 to \$15,000. Reduction in Reimbursable Overtime based on available grants. Increase in Professional Services for Body Worn Cameras. PC Radio Infrastructure Dispatching Records

GENERAL FUND EXPENDITURES MAJOR VARIANCES

SECTION	PAGE	MAJOR CHANGES	REASON
Fire/EMS	38	+ \$43,023	6.3% Increase to the contract for Fire and EMS Services. The contract bases annual increases on the CPI.
Building	41	+ \$3,000	\$3,000 in building for the building share of BIAS cloud services
Recreation	50	- \$2,000 + \$1,600 - \$4,000	Postage: Based on history Miscellaneous costs: Based on history and operating a new building Printing and Binding: Based on history and planned use
Participant Recreation	52	+ \$3,000 + \$1,000	Instructor Fees: Based on planned increase in programming Youth Basketball: Based on increased capacity per new building
Community Events	54	+ \$6,650	Based on planned events
Pool	55	- \$1,500 - \$3,000	Operating supplies: Based on year 1 and needs of new pool Public Utility Services: Based on year 1 of the new pool
Parks	58	+ \$2,000 + \$3,500	Professional services: for arborist services for evaluating park trees Repairs and Maintenance: Based on history, park needs

GENERAL FUND CAPITAL EXPENSES

CAPITAL EXPENDITURES: + \$445,000

- **Facilities: \$400,000 (p. 28)**
 - \$400,000 for upgraded HVAC City Hall, the Public Safety Building and Public Works Facility
 - This is likely an inflated number we received as a high-level estimate. Funding for the improvements is anticipated to come from the City's ARPA funds.
- **Parks: \$45,000 (p. 59)**
 - \$20,000 for Gator UTV for park maintenance and community events
 - \$35,000 for Whittier Park master plan with funds from 44th/Alameda designated fund.

Budgeted Position/Classification	Working Titles	Min	Max
Office Assistant I	Passport Specialist Recreation Office Assistant	\$3,176	\$4,054
Court Clerk I	Court Clerk I	\$3,818	\$4,872
Police Records Tech/CSO I	CSO I	\$3,920	\$5,002
Maintenance Worker I	Maintenance Worker I	\$4,081	\$5,209
Administrative Assistant	City Hall Assistant/Reception Deputy City Clerk Events Coordinator Utility Billing Assistant	\$4,124	\$5,264
Court Clerk II	Court Clerk II	\$4,276	\$5,457
Permit Coordinator/Code Enforcement Officer	Permit Coordinator	\$4,295	\$5,482
Recreation Program Coordinator	Recreation Coordinator	\$4,302	\$5,490
Utility Billing Clerk	Public Works Administrative Specialist	\$4,311	\$5,504
Police Records Tech/CSO II	CSO II	\$4,389	\$5,601
Maintenance Worker II	Maintenance Worker II	\$4,608	\$5,881
Accountant II	Accountant II	\$5,105	\$6,516
Utility Service Person II	Utility Service Person II	\$5,144	\$6,566
Maintenance Lead	Maintenance Lead	\$5,416	\$6,914
Court Administrator w/ contracted court	Court Administrator	\$6,342	\$8,094
Working Utility Foreman	Working Utility Foreman	\$6,516	\$8,316
Parks/Recreation Director	Parks/Recreation Director	\$6,629	\$8,461
Administrative Services Director	Administrative Services Director/ City Clerk	\$7,648	\$9,762
Finance Director	Finance Director	\$8,014	\$10,229
Public Works Director	Public Works Director	\$8,610	\$10,988
Police Chief	Police Chief	\$8,993	\$11,478

**CITY OF FIRCREST
ORDINANCE NO. ____**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING SECTION 1 OF ORDINANCE NO. 1660 AND F.M.C. 2.44.050
RELATING TO SALARIES AND BENEFITS OF NON-UNION CITY
EMPLOYEES AND AMENDING SECTION 2 OF ORDINANCE NO. 1660
AND FMC 2.44.090 RELATING TO HOURLY RATE OF PAY FOR CASUAL
AND SEASONAL EMPLOYEES.**

THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. Section 1 of Ordinance No. 1660 and F.M.C. Section 2.44.050 are hereby amended to read as follows:

"Non-Union Salaries. From and after January 1, 2022, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$3,047	\$3,890
Office Assistant I	\$3,176	\$4,054
Office Assistant II	\$3,818	\$4,872
Court Clerk I	\$3,818	\$4,872
Police Records Technician/CSO I	\$3,920	\$5,002
Maintenance Worker I	\$4,081	\$5,209
Administrative Assistant	\$4,124	\$5,264
Court Clerk II	\$4,276	\$5,457
Utility Service Person I	\$4,285	\$5,466
Permit Coordinator/Code Enforcement Officer	\$4,295	\$5,482
Recreation Program Coordinator	\$4,302	\$5,490
Utility Billing Clerk Public Works Admin. Spec.	\$4,311	\$5,504
Accountant I	\$4,350	\$5,553
Police Records Technician/CSO II	\$4,389	\$5,601
Maintenance Worker II	\$4,608	\$5,881
Accountant II	\$5,105	\$6,516
Utility Service Person II	\$5,144	\$6,566
Recreation Supervisor	\$5,159	\$6,586
Parks Maintenance Supervisor	\$5,159	\$6,586
Facilities Maintenance Supervisor	\$5,159	\$6,586
Maintenance Lead	\$5,416	\$6,914
Planning/Building Administrator	\$5,765	\$7,359
Court Administrator-w/out contracted court	\$5,765	\$7,359
City Clerk	\$5,859	\$7,477
Court Administrator-with contracted court	\$6,342	\$8,094
Working Utility Foreman	\$6,516	\$8,316
Parks/Recreation Director	\$6,629	\$8,461
Planning/Building Admin. Services Director	\$7,648	\$9,762
Finance Director	\$8,014	\$10,229
Public Works Director	\$8,610	\$10,988
Police Chief	\$8,993	\$11,478



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 Phone: (800) 978-2737

Q-302586-44358.985KH

Issued: 06/11/2021

Quote Expiration: 06/30/2021

Account Number: 116307

Payment Terms: Net 30
 Delivery Method: Fedex - Ground

SHIP TO

John Cheesman
 Fircrest Police Dept. - WA
 302 Regents Boulevard
 Fircrest, WA 98466
 US

BILL TO

Fircrest Police Dept. - WA
 302 Regents Boulevard
 Fircrest, WA 98466
 US

SALES REPRESENTATIVE

Kyle Hunt
 Phone: (480) 930-4484
 Email: huntk@axon.com
 Fax: (480) 930-4484

PRIMARY CONTACT

John Cheesman
 Phone: (253) 565-1198
 Email: jcheesman@cityoffircrest.net

Year 1

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Axon Plans & Packages						
20248	TASER 7 EVIDENCE.COM ACCESS LICENSE	60	1	0.00	0.00	0.00
73746	PROFESSIONAL EVIDENCE.COM LICENSE	60	9	0.00	0.00	0.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	60	9	0.00	0.00	0.00
73683	10 GB EVIDENCE.COM A-LA-CART STORAGE	60	27	0.00	0.00	0.00
20248	TASER 7 EVIDENCE.COM ACCESS LICENSE	60	9	0.00	0.00	0.00
20246	TASER 7 DUTY CARTRIDGE REPLACEMENT ACCESS LICENSE	60	9	0.00	0.00	0.00
73449	RESPOND DEVICE LICENSE	60	9	0.00	0.00	0.00
73682	AUTO TAGGING LICENSE	60	9	0.00	0.00	0.00
Hardware						
20160	TASER 7 HOLSTER - SAFARILAND, RH+CART CARRIER		9	0.00	0.00	0.00
75015	SIGNAL SIDEARM KIT		9	0.00	0.00	0.00
70112	AXON SIGNAL UNIT		1	0.00	0.00	0.00
20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R		9	0.00	0.00	0.00
20040	TASER 7 HANDLE WARRANTY, 4-YEAR		9	0.00	0.00	0.00
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		27	0.00	0.00	0.00
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		27	0.00	0.00	0.00

Year 1 (Continued)

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware (Continued)						
73202	AXON BODY 3 - NA10		9	0.00	0.00	0.00
71044	BATTERY, SIGNAL SIDEARM, CR2430 SINGLE PACK		18	0.00	0.00	0.00
70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK		2	0.00	0.00	0.00
74210	AXON BODY 3 - 8 BAY DOCK		2	0.00	0.00	0.00
22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS		9	0.00	0.00	0.00
22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		9	0.00	0.00	0.00
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		18	0.00	0.00	0.00
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		18	0.00	0.00	0.00
22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS		18	0.00	0.00	0.00
22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS		18	0.00	0.00	0.00
20018	TASER 7 BATTERY PACK, TACTICAL		10	0.00	0.00	0.00
20041	TASER 7 BATTERY PACK WARRANTY, 4-YEAR		10	0.00	0.00	0.00
20042	TASER 7 DOCK & CORE WARRANTY, 4-YEAR		1	0.00	0.00	0.00
70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK		1	0.00	0.00	0.00
74200	TASER 7 6-BAY DOCK AND CORE		1	0.00	0.00	0.00
80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7		1	0.00	0.00	0.00
11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2		9	0.00	0.00	0.00
71026	MAGNET MOUNT, FLEXIBLE REINFORCED, RAPIDLOCK		9	0.00	0.00	0.00
Other						
20320	AXON CORE + PLAN WITH T7 CERT HEADER		9	0.00	0.00	0.00
20321	AXON CORE + PLAN WITH T7 CERT PAYMENT	12	9	1,908.00	1,908.00	17,172.00

Year 1 (Continued)

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Other (Continued)						
Not Eligible TASER 7 INSTRUCTOR COURSE VOUCHER	Not Eligible TASER 7 INSTRUCTOR COURSE VOUCHER		1	0.00	0.00	0.00
Not Eligible TASER 7 INSTRUCTOR SCHOOL VOUC	Not Eligible TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER		1	0.00	0.00	0.00
Not Eligible Halt Suit	Not Eligible Halt Suit		1	0.00	0.00	0.00
73827	AB3 CAMERA TAP WARRANTY	60	9	0.00	0.00	0.00
73828	AB3 8 BAY DOCK TAP WARRANTY	60	2	0.00	0.00	0.00
80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)		1	0.00	0.00	0.00
71019	NORTH AMER POWER CORD FOR AB3 8- BAY, AB2 1-BAY / 6-BAY DOCK		2	0.00	0.00	0.00
Services						
80129	SIGNAL OR ROUTER ONLY INSTALLATION (PER VEHICLE)		1	0.00	0.00	0.00
79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE		1	0.00	0.00	0.00
85144	AXON STARTER		1	2,750.00	0.00	0.00
					Subtotal	17,172.00
					Estimated Shipping	0.00
					Estimated Tax	1,700.03
					Total	18,872.03

Year 2

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware						
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		18	0.00	0.00	0.00

Year 2 (Continued)

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware (Continued)						
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		18	0.00	0.00	0.00
Other						
20321	AXON CORE + PLAN WITH T7 CERT PAYMENT	12	9	1,908.00	1,908.00	17,172.00
					Subtotal	17,172.00
					Estimated Tax	1,700.03
					Total	18,872.03

Year 3

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware						
22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS		18	0.00	0.00	0.00
22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS		18	0.00	0.00	0.00
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		18	0.00	0.00	0.00
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		18	0.00	0.00	0.00
Other						
73309	AXON CAMERA REFRESH ONE		9	0.00	0.00	0.00
20321	AXON CORE + PLAN WITH T7 CERT PAYMENT	12	9	1,908.00	1,908.00	17,172.00
73689	MULTI-BAY BWC DOCK 1ST REFRESH		2	0.00	0.00	0.00
					Subtotal	17,172.00
					Estimated Tax	1,700.03
					Total	18,872.03

Year 4

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware						
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		18	0.00	0.00	0.00
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		18	0.00	0.00	0.00

Year 4 (Continued)

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Other						
20321	AXON CORE + PLAN WITH T7 CERT PAYMENT	12	9	1,908.00	1,908.00	17,172.00
					Subtotal	17,172.00
					Estimated Tax	1,700.03
					Total	18,872.03

Year 5

Item	Description	Term (Months)	Quantity	List Unit Price	Net Unit Price	Total (USD)
Hardware						
22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS		18	0.00	0.00	0.00
22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS		18	0.00	0.00	0.00
Other						
73310	AXON CAMERA REFRESH TWO		9	0.00	0.00	0.00
20321	AXON CORE + PLAN WITH T7 CERT PAYMENT	12	9	1,908.00	1,908.00	17,172.00
73688	MULTI-BAY BWC DOCK 2ND REFRESH		2	0.00	0.00	0.00
					Subtotal	17,172.00
					Estimated Tax	1,700.03
					Total	18,872.03

Grand Total 94,360.15

Tax is subject to change at order processing with valid exemption.

Axon's Sales Terms and Conditions

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions) and the Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. The Axon Customer Experience Improvement Program Appendix ONLY applies to Customers in the USA. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it contemplates the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix. Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature: _____	Date: _____
Name (Print): _____	Title: _____
PO# (Or write N/A): _____	

Please sign and email to Kyle Hunt at huntk@axon.com or fax to (480) 930-4484

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		SFDC Contract#: Order Type: RMA #: Address Used: SO#:
Review 1	Review 2	
Comments:		

Discounts (USD)

Quote Expiration: 06/30/2021

List Amount	88,610.00
Discounts	2,750.00
Total	85,860.00

**Total excludes applicable taxes*

Summary of Payments

Estimated Interest →

Payment	Amount (USD)
Year 1	18,872.03
Year 2	18,872.03
Year 3	18,872.03
Year 4	18,872.03
Year 5	18,872.03
Grand Total	94,360.15

HB 1223 Uniform Electronic Recordation of Custodial Interrogations Act

Effective January 1, 2022

- Requires that **any** custodial interrogation of an adult for a felony offense **OR** a juvenile for **any** offense that takes place in a jail, detention or police **ANY** facility must be **audio** and **video** recorded to be admissible.
- Custodial interrogations that occur in a police vehicle or school must be audio recorded at a minimum.
- Officers must document **any** exceptions in a written report, and agency must have a policy and procedures in place to implement the act by its effective date.
 - Limited exceptions: spontaneous statements, exigent circumstances, refusal by interviewee, interviews outside of WA, safety concern (confidential informants), equipment malfunction, or good faith belief that recording not required.

This bill is a “de-facto” body cam requirement.



HB 1223 Uniform Electronic Recordation of Custodial Interrogations Act

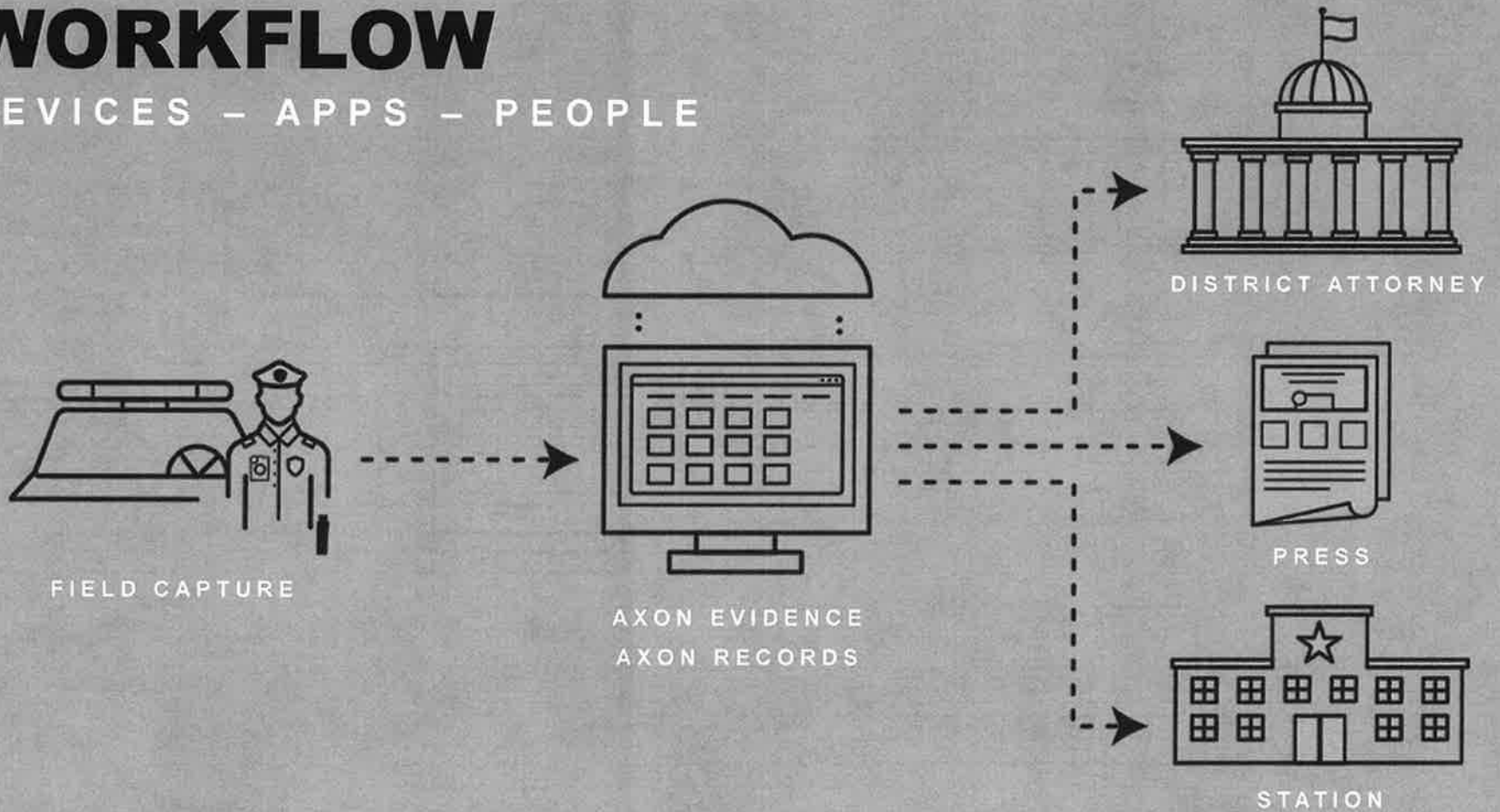
Continued

- Considerations for Recordings:
 - Include Miranda warnings and waivers on recording
 - Requires notice of recording, but not consent to record
 - Subject refusal is an exception, so capture that refusal or agreement on record if possible.
 - Capture exigent circumstance if feasible before interrogation or as soon as possible after
 - Must document in a written report any decision to interrogate an individual outside a “place of detention” (jail, holding cell, police facility, patrol vehicle, or school)
 - Keep in mind some adult misdemeanor offenses may be felony offense depending on prior convictions. Under the good faith belief exception, once facts lead you to believe, must record!!



WORKFLOW

DEVICES – APPS – PEOPLE



CAPTURE CLEARER TRUTH: CORE CAPABILITIES

EMBEDDED GPS

LIGHTER, MORE SECURE MOUNT

FULL-SHIFT BATTERY

RUGGED WEARABILITY

SIMPLE OPERATION & DISPLAY

IRONCLAD SECURITY

PRECISION AUDIO



TIME-SAVING FEATURES

SIMPLER OPERATION IN THE FIELD

- Rapid Recharge & Offload
- Wireless activation (Axon Signal)

EFFICIENT PROGRAM MANAGEMENT

- Axon Device Manager
- Configurability
- Managed LTE

AXON NETWORK INTEGRATIONS

- Multi-cam playback, Cases, Review mode and more in Axon Evidence
- *(Future)*: Video dictation & Transcription w/ Axon Records

CONNECT YOUR EVIDENCE

WIDE-RANGING FILE TYPES

MODERN INTERFACE

INTUITIVE SEARCH

**AUTOMATIC EVIDENCE
COMPILATION**

SMOOTH INGEST AND PLAYBACK

IRONCLAD SECURITY

POWER OF THE AXON NETWORK

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**EFFICIENT REVIEW AND CASE
BUILDING**

REDACTION ASSISTANT

MOBILE EVIDENCE APP

SIMPLE SHARING

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- **Sumner Police Dept.**