

**CITY OF FIRCREST
ORDINANCE NO. 1676**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING FIRCREST MUNICIPAL CODE (“FMC”) 2.44.050
RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES
AND AMENDING FMC 2.44.090 RELATING TO HOURLY RATE
OF PAY FOR CASUAL AND SEASONAL EMPLOYEES;
PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN
EFFECTIVE DATE.**

WHEREAS, the City seeks to adopt a cost of living increase of 6.3% based on the Consumer Price Index All Urban Consumers (CPI-W) for the year ending June 2021; and

WHEREAS, the City Council has determined it is in the best interests of the City to do so.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1660 and FMC Section 2.44.050 are hereby amended to read as follows:

Non-Union Salaries. From and after January 1, 2022 the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$3,047	\$3,888
Office Assistant I	\$3,175	\$4,053
Office Assistant II	\$3,817	\$4,871
Court Clerk I	\$3,817	\$4,871
Police Records Technician/CSO I	\$3,919	\$5,002
Maintenance Worker I	\$3,839	\$4,900
Administrative Assistant	\$4,123	\$5,264
Court Clerk II	\$4,275	\$5,456
Utility Service Person I	\$4,031	\$5,142
Permit Coordinator/Code Enforcement Officer	\$4,295	\$5,481
Recreation Program Coordinator	\$4,302	\$5,490
Utility Billing Clerk	\$4,055	\$5,177
Accountant I	\$4,350	\$5,551
Police Records Technician/CSO II	\$4,388	\$5,600
Maintenance Worker II	\$4,334	\$5,532
Accountant II	\$5,105	\$6,514
Utility Service Person II	\$4,839	\$6,176
Parks Maintenance Supervisor	\$4,853	\$6,195
Maintenance Lead	\$5,095	\$6,504
Court Administrator-without contracted court	\$5,765	\$7,358
Court Administrator-with contracted court	\$6,342	\$8,094

1	Working Utility Foreman	\$6,129	\$7,823
	Parks/Recreation Director	\$6,629	\$8,460
2	City Clerk/Admin. Services Director	\$7,648	\$9,763
	Finance Director	\$8,014	\$10,229
3	Public Works Director	\$8,609	\$10,988
	Police Chief	\$8,993	\$11,479

4 For payroll purposes and for the computation of hourly rates for regular employees, the
5 monthly salary of said positions shall be multiplied by twelve (12) and then divided by two
6 thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine
the corresponding hourly rate of pay for entry into the bi-weekly payroll system.

7 **Section 2. FMC 2.44.090, Amended.** Section 2 of Ordinance No. 1660 and F.M.C.
8 2.44.090 are hereby amended to read as follows:

9 Casual and seasonal employees. From and after January 1, 2022, the hourly rate of pay
10 for casual or seasonal employees, unless otherwise provided, shall range between the State
11 of Washington’s minimum wage of fourteen dollars and forty-nine cents and twenty-two
dollars and three cents per hour, depending on the requirements of the position and the
12 qualifications of the individual, as determined by the City Manager.”

13 No employee shall be paid on an hourly rate that exceeds the maximum provided
14 hereunder.

14	<u>Position</u>	<u>1st Year of</u>	<u>2nd Year of</u>	<u>3rd Year of</u>
15		<u>Employment</u>	<u>Employment</u>	<u>Employment</u>
15	Maintenance Worker	\$14.75	\$15.00	\$15.25
	Pool Cashier	\$14.75	\$15.00	\$15.25
16	Lifeguard	\$15.30	\$15.55	\$15.80
	Swim Instructor	\$15.30	\$15.55	\$15.80
17	Recreation Leader	\$15.30	\$15.55	\$15.80
	Swim Coach	\$16.00	\$16.25	\$16.50
18	Head Lifeguard	\$16.50	\$16.75	\$17.00
	Senior Bus Driver	\$18.50	\$18.50	\$18.50
19	Pool Manager	\$21.53	\$21.78	\$22.03

20 **Section 3. Corrections.** The City Clerk and codifiers of the ordinance are authorized to
21 make necessary corrections to this ordinance including, but not limited to, the correction
22 of scrivener/clerk errors, references, ordinance numbering, section/subsection numbers
and any references thereto.

23 **Section 4. Severability.** If any section, subsection, paragraph, sentence, clause or phrase
24 of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall
not affect the validity or effectiveness of the remaining portions of this ordinance.

25 **Section 5. Summary, Publication, and Effective Date.** This Ordinance or a summary
26 thereof consisting of the title, shall be published in the official newspaper of the City, and
27 shall take effect and be in full force five (5) days after its adoption and publication as
28 required by law.

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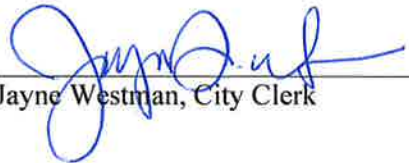
**PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST,
WASHINGTON,** at a regular meeting thereof this 12th day of October 2021.

APPROVED:




Hunter George, Mayor

ATTEST:



Jayne Westman, City Clerk

APPROVED AS TO FORM:



Hillary J. Evans, City Attorney