

**FIRCREST CIVIL SERVICE COMMISSION  
REGULAR SCHEDULED MEETING MINUTES**

**NOVEMBER 1, 2021  
4:00 PM**

**FIRCREST CITY HALL  
COUNCIL CHAMBERS**

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**CALL TO ORDER**

The regular meeting of the Fircrest Civil Service Commission was called to order at 4:01 PM by **CHAIRMAN KOERGER** who presided. Also present were **COMMISSIONER BECHTHOLT** and Chief Examiner Michelle Thomas. **COMMISSIONER HARRISON** was excused

**MINUTES**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT, TO APPROVE THE MINUTES OF THE OCTOBER 4, 2021 REGULAR MEETING. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT, TO APPROVE THE ORAL BOARD EXAMINATIONS ON DECEMBER 3, 2021. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

There will be four candidates in attendance for the December 3, 2021 Oral Board Examinations beginning at 9 a.m. There is not a current position open, this examination is to establish a new eligibility list to be approved at the December 6, 2021 meeting.

Chief Cheesman noted that the department is beginning the process of updating their policies and procedures (approx. 100) and that they will follow the “best practice” policies in accordance with Lexipol. He also stated that they have determined a budget of approximately \$90,000 for officer cameras and new tasers. He expects to have them up and running in 2024. Chief Cheesman shared that the department is really enjoying the school connections with the kids in Fircrest.

**CORRESPONDENCE**

None.

**COMMITTEE REPORTS**

None.

**PAYROLL  
CERTIFICATION**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT TO APPROVED THE PAYROLL CERTIFICATION FOR NOVEMBER 2021. UPON VOTE, MOTION CARRIED UNANIMOUSLY.**

**EXECUTIVE SESSION**

Tabled to December to determine that the Chief Examiner job description and evaluation process should be an item discussed in an Open Public Meeting forum because it was not discussing the employee.

**ADJOURNMENT**

**MOVED BY KOERGER, SECONDED BY BECHTHOLT TO  
ADJOURN THE MEETING AT 4:10 PM. UPON VOTE, MOTION  
CARRIED UNANIMOUSLY.**



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**CHAIRMAN, CIVIL SERVICE COMMISSION**



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**CHIEF EXAMINER MICHELLE THOMAS**