

**CITY OF FIRCREST
ORDINANCE NO. 1686**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING FIRCREST MUNICIPAL CODE (“FMC”) 2.44.050
RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES
AND AMENDING SECTION 1 OF ORDINANCE 1676;
PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN
EFFECTIVE DATE.**

WHEREAS, the City adopted Ordinance No. 1676, which reflected a cost of living increase of 6.3% based on the Consumer Price Index All Urban Consumers (CPI-W) for the year ending June 2021;

WHEREAS, the City requires the expertise of a professional IT Systems Coordinator to assist with the day-to-day needs of the critical infrastructure; and

WHEREAS, the City Council has determined it is in the public interest to amend FMC 2.44.050.

**NOW. THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST
DOES ORDAIN AS FOLLOWS:**

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1676 and FMC Section 2.44.050 are hereby amended to read as follows:

Non-Union Salaries. From and after August 30, 2022, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	\$3,047	\$3,888
Office Assistant I	\$3,175	\$4,053
Office Assistant II	\$3,817	\$4,871
Court Clerk I	\$3,817	\$4,871
Police Records Technician/CSO I	\$3,919	\$5,002
Maintenance Worker I	\$3,839	\$4,900
Administrative Assistant	\$4,123	\$5,264
Court Clerk II	\$4,275	\$5,456
Utility Service Person I	\$4,031	\$5,142
Permit Coordinator/Code Enforcement Officer	\$4,295	\$5,481
Recreation Program Coordinator	\$4,302	\$5,490
Utility Billing Clerk	\$4,055	\$5,177
Accountant I	\$4,350	\$5,551
Police Records Technician/CSO II	\$4,388	\$5,600
Maintenance Worker II	\$4,334	\$5,532
Accountant II	\$5,105	\$6,514
Utility Service Person II	\$4,839	\$6,176

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IT Systems Coordinator	\$5,200	\$6,637
Parks Maintenance Supervisor	\$4,853	\$6,195
Maintenance Lead	\$5,095	\$6,504
Court Administrator-without contracted court	\$5,765	\$7,358
Court Administrator-with contracted court	\$6,342	\$8,094
Working Utility Foreman	\$6,129	\$7,823
Parks/Recreation Director	\$6,629	\$8,460
City Clerk/Admin. Services Director	\$7,648	\$9,763
Finance Director	\$8,014	\$10,229
Public Works Director	\$8,609	\$10,988
Police Chief	\$8,993	\$11,479

For payroll purposes and the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system.

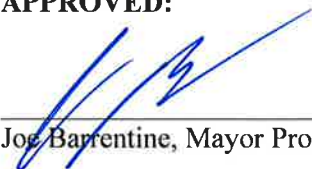
Section 3. Corrections. The City Clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

Section 4. Severability. If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this ordinance.

Section 5. Summary, Publication, and Effective Date. This Ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City and shall take effect and be in full force five (5) days after its adoption and publication as required by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 23rd day of August 2022.

APPROVED:



 Joe Barrentine, Mayor Pro Tempore

ATTEST:



 Jayne Westman, City Clerk

APPROVED AS TO FORM:



 Hillary J. Evans, City Attorney