CITY OF FIRCREST
ORDINANCE NO. 1708

AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON, AMENDING FIRCREST MUNICIPAL CODE ("FMC") 2.44.050 RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City seeks to increase the pay range for the Police Chief position based on current market data.

WHEREAS, the City Council has determined it is in the best interests of the City to do so.

NOW. THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1694 and FMC Section 2.44.050 are hereby amended to read as follows:

<u>Non-Union Salaries</u>. From and after June 1, 2023, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

Position	Minimum	Maximum
Custodian	$3,334	$4,258
Office Assistant I	$3,477	$4,437
Office Assistant II	$4,180	$5,334
Court Clerk I	$4,180	$5,334
Police Records Technician/CSO I	$4,291	$5,477
Administrative Assistant	$4,515	$5,761
Court Clerk II	$4,681	$5,975
Permit Coordinator/Code Enforcement Officer	$4,703	$6,002
Recreation Program Coordinator	$4,711	$6,012
Accountant I	$4,763	$6,080
Police Records Technician/CSO II	$4,805	$6,132
Accountant II	$5,590	$7,134
IT Systems Coordinator	$5,694	$7,268
Parks Maintenance Supervisor	$5,649	$7,210
Court Administrator-without contracted court	$6,313	$8,056
Court Administrator-with contracted court	$6,944	$8,864
Parks/Recreation Director	$7,259	$9,264
City Clerk/Admin. Services Director	$8,375	$10,689
Finance Director	$8,775	$11,200
Public Works Director	$9,427	$12,032
Police Chief	$10,447	$13,333

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system.
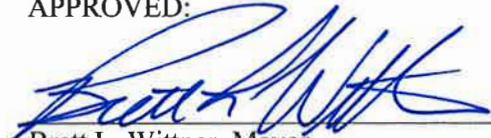
Section 2. Corrections. The City Clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 3. Severability. If any section, subsection, paragraph, sentence, clause or phrase of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this ordinance.

Section 4. Summary, Publication, and Effective Date. This Ordinance or a summary thereof consisting of the title, shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after its adoption and publication as required by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 23rd day of May 2023.

APPROVED:

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Brett L. Wittner, Mayor

ATTEST:

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Jayne Westman, City Clerk

APPROVED AS TO FORM:

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City Attorney