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**CITY OF FIRCREST
RESOLUTION NO. 1828**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
FIRCREST, WASHINGTON AUTHORIZING THE ADOPTION OF A
HEALTH REIMBURSEMENT ARRANGEMENT (HRA) PLAN**

WHEREAS, The City has determined that it is in the best interest of the Employer and its employees to adopt a health reimbursement arrangement (HRA) plan, which provides tax-free, defined contribution accounts for employees to reimburse qualified medical, dental, vision, and tax-qualified long-term care premiums and non-covered healthcare expenses of the employees and their qualified dependents; and

WHEREAS, the Voluntary Employees' Beneficiary Association Trust for Public Employees in the Northwest ("Trust") offers and administers an HRA plan (the HRA VEBA Plan) with one or more types of HRA coverage for the benefit of participating employers who adopt the Plan and Trust and their employees and plan participants; and

WHEREAS, The City desires to adopt the HRA VEBA Plan and to use the services of the Trust to administer its HRA plan; Now, Therefore,

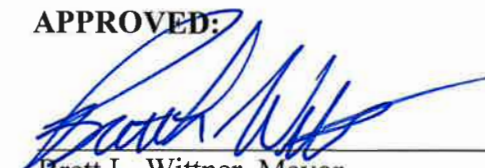
BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FIRCREST:

Section 1. Approval of Agreement. The City Manager or designee is authorized to execute the agreement substantially in the form attached hereto as Exhibit A and incorporated by reference.

Section 2. Authorization to Execute Documents. The Acting City Manager or designee is authorized to take and execute any additional measures or documents and establish procedures, funding mechanisms and provide direction to any Plan representatives, service providers, and advisors, consistent with Plan and Trust provisions and applicable Employer personnel policies to effect the adoption and administration of the Plan, which are consistent with the approved form of documents attached to this Resolution and this Resolution.

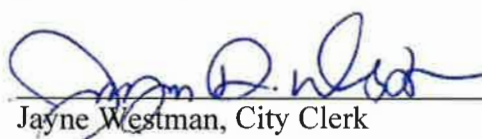
**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF
FIRCREST, WASHINGTON**, at a regular meeting thereof this 9th day of May 2023.

APPROVED:



Brett L. Wittner, Mayor

ATTEST:



Jayne Westman, City Clerk

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APPROVED AS TO FORM:

Robert Zeineman

City Attorney