

**CITY OF FIRCREST
ORDINANCE NO. 1709**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING FIRCREST MUNICIPAL CODE (“FMC”) 2.44.050
RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES;
PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN
EFFECTIVE DATE.**

WHEREAS, the City seeks to establish the pay range for the City Clerk position; and

WHEREAS, the City Council has determined it is in the best interests of the City to do so;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST DO ORDAIN AS FOLLOWS:

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1708 and FMC Section 2.44.050 are hereby amended to read as follows:

Non-Union Salaries. From and after July 5, 2023, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary, which exceeds the maximum provided hereunder.

| <u>Position</u> | <u>Minimum</u> | <u>Maximum</u> |
|--|----------------|----------------|
| Custodian | \$3,334 | \$4,258 |
| Office Assistant I | \$3,477 | \$4,437 |
| Office Assistant II | \$4,180 | \$5,334 |
| Court Clerk I | \$4,180 | \$5,334 |
| Police Records Technician/CSO I | \$4,291 | \$5,477 |
| Administrative Assistant | \$4,515 | \$5,761 |
| Court Clerk II | \$4,681 | \$5,975 |
| Permit Coordinator/Code Enforcement Officer | \$4,703 | \$6,002 |
| Recreation Program Coordinator | \$4,711 | \$6,012 |
| Accountant I | \$4,763 | \$6,080 |
| Police Records Technician/CSO II | \$4,805 | \$6,132 |
| Accountant II | \$5,590 | \$7,134 |
| IT Systems Coordinator | \$5,694 | \$7,268 |
| Parks Maintenance Supervisor | \$5,649 | \$7,210 |
| Court Administrator-without contracted court | \$6,313 | \$8,056 |
| City Clerk | \$6,414 | \$8,186 |
| Court Administrator-with contracted court | \$6,944 | \$8,864 |
| Parks/Recreation Director | \$7,259 | \$9,264 |
| Finance Director | \$8,775 | \$11,200 |
| Public Works Director | \$9,427 | \$12,032 |
| Police Chief | \$10,447 | \$13,333 |

For payroll purposes and for the computation of hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two

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thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system.

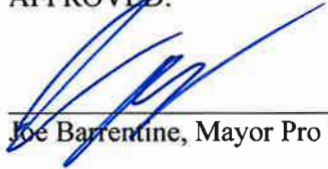
Section 2. Corrections. The City Clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 3. Severability. If any section, subsection, paragraph, sentence, clause or phrase of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this ordinance.

Section 4. Summary, Publication, and Effective Date. This Ordinance or a summary thereof consisting of the title, shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after its adoption and publication as required by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 27th day of June 2023.

APPROVED:




Joe Barrentine, Mayor Pro Tempore

ATTEST:



Arlette Burkhart, City Clerk

APPROVED AS TO FORM:



Robert Zeinemann, City Attorney