CITY OF FIRCREST **RESOLUTION NO. 1852** A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON AUTHORIZING THE **MEMORANDUM** MANAGER TO SIGN A UNDERSTANDING WITH TEAMSTERS LOCAL UNION NO. 117 REGARDING A PUBLIC WORKS COORDINATOR POSITION. WHEREAS, in October 2022, the City of Fircrest and Teamsters Local Union No. 117 entered into a Collective Bargaining Agreement for the period of October 11, 2022 through December 31, 2024; and WHEREAS, the City of Fircrest and Teamsters Local Union No. 117 executed a Memorandum of Understanding on October 12, 2022, regarding a desk audit and potential reclassification for the Utility Billing Clerk position; and WHEREAS, the City of Fircrest contracted with Compensation Connections to perform a desk audit for the Utility Billing Clerk position, and such audit is now complete; and WHEREAS, the desk audit concluded that the Utility Billing Clerk position should be reclassified to a Public Works Office Coordinator position; and WHEREAS, the City of Fircrest and Teamsters Local Union No. 117 now desire to create the position of Public Works Office Coordinator and reclassify the Utility Billing Clerk into this new position. NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE **CITY OF FIRCREST:** The City Manager is hereby authorized and directed to execute a Memorandum of Understanding with Teamsters Local Union No. 117 regarding creating the Public Works Office Coordinator position and reclassifying the Utility Billing Clerk. APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 24th day of October 2023. APPROVED Brett L. Wittner, Mayor

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ATTEST: Arlette Burkhart, Acting City Clerk APPROVED AS TO FORM: Robert Zeinemann, City Attorney