

CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Mayor Shannon Reynolds called the study session to order at 6:00 P.M. and led the Pledge of Allegiance. Councilmembers David M. Viafore, Karen Mauer-Smith, Brett L. Wittner, Nikki Bufford, and Jim Andrews were present. Councilmember Andrews attended the meeting virtually. Councilmember Hunter T. George was absent and excused.

AGENDA MODIFICATIONS

There were none.

POLICE – LEMAP DISCUSSION

Police Chief Schaub briefed the Council on the Washington Association of Sheriffs & Police Chiefs (WASPC) Loaned Executive Management Assistance Program (LEMAP). WASPC Director of Professional Services David Doll provided an overview of the program's assessment, management consulting, and technical assistance.

Council discussions included costs, staff time, organizational development, LEMAP gap analysis, agency accreditation, department priorities, and staff training.

PHOTO ENFORCEMENT DISCUSSION

NovoaGlobal representative Heidi Traverso reported on continued staff discussions regarding current photo enforcement laws, their impacts on City departments, and the program's scope.

Council discussions included pilot program location, cost, impacts on the Municipal Court and Finance department, revenue restrictions, and program evaluation.

FIRCREST CIVIL SERVICE RULES UPDATE

Police Chief Schaub reported on the proposed amendments to the Fircrest Civil Service Rules. The proposed amendments include entry-level and exceptional entry-level candidates and probation period length.

Council discussions included entry-level candidates, candidate testing, and dedicated police academy spots for small police agencies.

ADJOURNMENT

Councilmember Viafore MOVED to adjourn the meeting at 7:22 P.M., seconded by Councilmember Bufford.

The Motion Carried (6-0).


Shannon Reynolds, Mayor


Arlette Burkhart, Acting City Clerk