

**CITY OF FIRCREST
ORDINANCE NO. 1724**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING FIRCREST MUNICIPAL CODE (“FMC”) 2.44.050
RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES;
PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN
EFFECTIVE DATE.**

WHEREAS, the City seeks to increase the pay range for the Finance Director position based on current market data; and

WHEREAS, the City Council, after careful consideration, has determined that this adjustment is necessary to attract and retain qualified professionals for the Finance Director position,

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST DO
ORDAIN AS FOLLOWS:**

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1712 and FMC Section 2.44.050 are hereby amended to read as follows:

Non-Union Salaries. From and after May 21, 2024, the full-time equivalent monthly salary range of the following regular full-time, regular part-time, and temporary City positions is fixed at the following sums. No employee shall be paid an average monthly base salary that exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Office Assistant I	\$3,633	\$4,637
Office Assistant II	\$4,368	\$5,576
Court Clerk I	\$4,368	\$5,576
Police Records Technician/CSO I	\$4,484	\$5,723
Recreation Specialist	\$4,484	\$5,723
Administrative Assistant	\$4,718	\$6,022
Court Clerk II	\$4,892	\$6,243
Permit Coordinator/Code Enforcement Officer	\$4,915	\$6,272
Recreation Program Coordinator	\$4,923	\$6,282
Accountant I	\$4,977	\$6,351
Police Records Technician/CSO II	\$5,021	\$6,409
Accountant II	\$5,842	\$7,456
IT Systems Coordinator	\$5,950	\$7,594
Court Administrator-without contracted court	\$6,597	\$8,420
City Clerk	\$6,703	\$8,555
Court Administrator-with contracted court	\$7,256	\$9,261
Parks/Recreation Director	\$7,586	\$9,681
Finance Director	\$9,851	\$12,573
Community Development Director	\$9,851	\$12,573
Public Works Director	\$9,851	\$12,573
Police Chief	\$10,917	\$13,934

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For payroll purposes and to compute hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system.

Section 2. Corrections. The City Clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance, including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

Section 3. Severability. If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this ordinance.

Section 4. Summary, Publication, and Effective Date. This Ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City and shall take effect and be in full force five (5) days after its adoption and publication as required by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 14th day of May 2024.


APPROVED:


Shannon Reynolds, Mayor

ATTEST:


Arlette Burkhardt, Acting City Clerk

APPROVED AS TO FORM:


Robert Zeinemann, City Attorney