

**CITY OF FIRCREST
RESOLUTION NO. 1931**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
FIRCREST, WASHINGTON, AUTHORIZING THE CITY
MANAGER TO EXECUTE AN AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING WITH THE FIRCREST
POLICE OFFICERS GUILD EXTENDING THE MODIFIED 12-
HOUR WORK SCHEDULE.**

WHEREAS, in December 2020, the City of Fircrest ("City") and the Fircrest Police Officers Guild ("Guild") entered into a Collective Bargaining Agreement for the period of January 1, 2021 through December 31, 2025; and

WHEREAS, the City and the Guild entered into a Memorandum of Understanding to amend the Collective Bargaining Agreement to implement a modified 12-hour work schedule for a six-month trial period from May 1, 2024 through October 31, 2024; and

WHEREAS, the City and the Guild agreed to comprehensively evaluate the modified 12-hour work schedule to consider officer feedback, the impact on public safety, organizational efficiency, and any other relevant factors; and

WHEREAS, following the evaluation of the modified 12-hour work schedule, the City of Fircrest and the Fircrest Police Guild now desire to implement the modified 12-hour work schedule, as outlined in Exhibit A and Exhibit B to the Amended Memorandum of Understanding, for the remaining duration of the existing Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FIRCREST:

Section 1. The City Manager is hereby authorized and directed to execute an amendment to the Memorandum of Understanding with the Fircrest Police Officers Guild, implementing the modified 12-hour work schedule on a permanent basis for the duration of the existing Collective Bargaining Agreement.

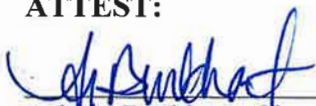
APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 22nd day of October 2024.

APPROVED:



Shannon Reynolds, Mayor

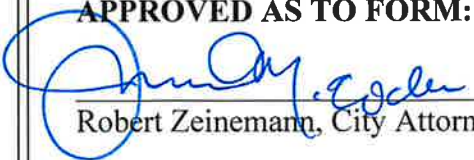
ATTEST:



Arlette Burkhart, City Clerk

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APPROVED AS TO FORM:


Robert Zeinemann, City Attorney

