



**THE CITY OF FIRCREST**

***PROCLAMATION OF THE CITY COUNCIL***

**WHEREAS**, in 1976 Black History Month was formally adopted, building off of the work initiated by Dr. Carter G. Woodson in 1926 to ensure the accurate representation of the history and achievements of Black Americans and other people of African descent; and

**WHEREAS**, the theme of Black History Month 2025, "African Americans and Labor," celebrates the vital role of Black labor in shaping American industries, rights, and communities; and

**WHEREAS**, this theme invites extensive reflection on the connections between Black people's labor and their workplaces in all their forms, as well as significant moments, themes, and events in Black history and culture across time and space and throughout the United States, Africa, and the Diaspora; and

**WHEREAS**, 2025 marks the 100th anniversary of the creation of the Brotherhood of Sleeping Car Porters and Maids, which was the first Black union to receive a charter in the American Federation of Labor, and a leading collective voice for the Black working class; and

**WHEREAS**, the omission of much of the history and contributions of African Americans from textbooks and other literature has impeded awareness and appreciation of their profound impact on society; and

**WHEREAS**, during Black History Month, all are encouraged to reflect on the rich history and teachings of African Americans and bear witness to the progress, beauty, and achievements they have made throughout society; and

**NOW, THEREFORE, WE, MAYOR AND COUNCILMEMBERS of the City of Fircrest, do hereby proclaim** the month of February 2025 as **Black History Month** in the City of Fircrest, Washington and encourage all residents to join in this special observance through educational programs, celebrations, and activities highlighting Black and African American history.

Passed this 28<sup>th</sup> day of January 2025

*S. Reynolds*

Shannon Reynolds, Mayor