

**CITY OF FIRCREST  
RESOLUTION NO. 1980**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF FIRCREST, WASHINGTON, AUTHORIZING THE  
CITY MANAGER TO EXECUTE A COLLECTIVE  
BARGAINING AGREEMENT WITH TEAMSTERS LOCAL  
UNION NO. 117.**

**WHEREAS**, the City of Fircrest and Teamsters Local Union No. 117 have been engaged in collective bargaining for a successor agreement to the contract that expired on December 31, 2024; and

**WHEREAS**, the parties have reached a tentative agreement on the terms and conditions of a new Collective Bargaining Agreement; and

**WHEREAS**, on June 26, 2025, the Teamsters bargaining unit members unanimously ratified the new Collective Bargaining Agreement with the City of Fircrest; and

**WHEREAS**, the Collective Bargaining Agreement is now ready for final approval and execution by the City; and

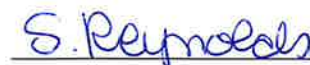
**WHEREAS**, the City Council finds it is in the best interest of the City to authorize the City Manager to execute the Collective Bargaining Agreement as negotiated.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF FIRCREST:**

**Section 1.** The City Manager is hereby authorized and directed to execute the Collective Bargaining Agreement with Teamsters Local Union No. 117 for the term covering January 1, 2025, through December 31, 2027.


**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF  
FIRCREST, WASHINGTON**, at a regular meeting thereof this 8th day of July 2025.

**APPROVED:**




Shannon Reynolds, Mayor

**ATTEST:**

  
Arlette Burkhardt, City Clerk

**APPROVED AS TO FORM:**

  
Joanna Eide, City Attorney