

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL**

Mayor Shannon Reynolds called the study session to order at 6:00 P.M. and led the Pledge of Allegiance. Councilmembers David M. Viafore, Brett L. Wittner, Hunter T. George, and Jim Andrews were present. Councilmembers Karen Mauer-Smith and Nikki Bufford were absent and excused.

**AGENDA MODIFICATIONS**

There were none.

**COURT SECURITY PLAN DISCUSSION**

City Manager Masko provided a brief overview of the City's efforts toward court security compliance. Court Administrator Olivarez presented the court security requirements regarding weapon screening by uniformed security personnel pursuant to General Rule 36 of the Washington State Court Rules (GR 36) and proposed amendments to the court security plan. Court Administrator Olivarez stated that purchasing a metal detector would meet the GR 36 compliance. Council discussions included adding a legislative seat to the Court Security Committee, the metal detector cost, and the delivery timeframe.

**BUDGET WORKSHOP**

City Manager Masko provided an overview of the remaining ARPA funding requests which include the purchase of the court's metal detector, the Masko Park playground equipment options, and Fircrest Parks Tennis Court fencing.

Council discussions regarding Masko Park improvements included the playground equipment options, landscaping cost, a natural park theme, playground equipment upkeep, and the amount of donations raised.

Council discussions regarding the Fircrest Parks Tennis Court fencing included removing privacy strips to reduce costs and the condition of the current fencing itself.

City Manager Masko briefed the Council on water infrastructure projects, Princeton Street Water Upgrades, and the Wellhouse #8 check valve repair. Public Works Director Bemis reported the Princeton Street Water Upgrade project would increase fire flow capacity along Princeton Street and upgrade service connections.

City Manager Masko provided an update on several pending Council questions, including the sewer rate increase for treatment costs, the number of Fircrest residents participating in the Fircrest Soccer Club, animal licensing, and proposed increases for planning and building-related fees and charges.

City Manager Masko briefed the Council on the proposed salary adjustments for non-represented employees for 2025 and highlighted her approach of using the modified market adjustment method to align salaries with the current market rates. Council discussions included compensation for supervisor responsibilities and number of employees supervised, budget impacts, and underpaid positions. City Manager Masko requested Council feedback on presenting the salary ordinance at the November 26<sup>th</sup>, 2024, Council meeting. There was no objection from the Council to bring forth the salary ordinance at the November 26<sup>th</sup>, 2024, Council meeting.

There was a brief discussion on the Contra Costa Avenue street lighting and additional lighting at Masko Park.

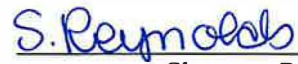
NOVEMBER 18, 2024

FIRCREST CITY COUNCIL MEETING MINUTES – STUDY SESSION 2

**ADJOURNMENT**

**Councilmember Wittner MOVED to adjourn the meeting at 6:52 P.M., seconded by Councilmember George.**

**The Motion Carried (5-0).**



Shannon Reynolds, Mayor



Ariette Burkhardt, City Clerk