

**FIRCREST CITY COUNCIL  
SPECIAL MEETING AGENDA**

**MONDAY, AUGUST 17, 2026  
3:00 P.M.**

**COUNCIL CHAMBERS  
FIRCREST CITY HALL, 115 RAMSDELL STREET**

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|                                                  | <b>Pg.#</b> |
|--------------------------------------------------|-------------|
| 1. Call to Order                                 |             |
| 2. Pledge of Allegiance                          |             |
| 3. Roll Call                                     |             |
| 4. <a href="#"><u>Council Goals Workshop</u></a> | 2           |
| 5. Adjournment                                   |             |

The public is invited to listen to the meeting via Zoom utilizing the below call-in information:

**Zoom Meeting Details:**

*Dial-in Information: 1-253-215-8782 Webinar ID: 885 3802 7612 Password: 771679*

FIRCREST CITY COUNCIL  
STRATEGIC PLANNING WORKSHOP

AUGUST 17, 2026

3:00 PM to 8:00 PM

**AGENDA**

- |         |                                                                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| 3:00 pm | WELCOME, AGENDA OVERVIEW, INTRODUCTIONS. <ul style="list-style-type: none"><li>• GROUND RULES</li></ul>                                         |
| 3:15 pm | COUNCILMEMBER SELF-INTRODUCTIONS <ul style="list-style-type: none"><li>• SHARING OUR STORIES.....TRUE/FALSE</li><li>• LEGACY EXERCISE</li></ul> |
| 4:15 pm | COMMUNICATION CHANNELS REALITY CHECK                                                                                                            |
| 4:30 pm | REVIEW/AFFIRM MISSION AND VISION                                                                                                                |
| 4:45 pm | REVIEW PREVIOUS COUNCIL GOALS AND PRIORITIES                                                                                                    |
| 5:00 pm | DINNER BREAK                                                                                                                                    |
| 5:45 pm | DISCUSSION: CITY COUNCIL GOALS AND PRIORITIES FOR 2026-27                                                                                       |
|         | CONSENSUS                                                                                                                                       |
|         | WHERE WE GO FROM HERE                                                                                                                           |
| 8:00 pm | ADJOURN                                                                                                                                         |

# GROUND RULES

1. Informal. Let's use first names, not titles.
2. Everyone participates; no one dominates.
3. Open minds; allow yourself to change your mind.
4. Actively listen, be curious, and seek first to understand, then to be understood.
5. One speaker at a time; we will not interrupt others.
6. Respectful words and tone; disagree without being disagreeable.
7. Think proactively – acknowledge, but don't dwell on, the past.
8. Speak your truth without blame or judgment.

# City of Fircrest

## City Council Mission, Vision, and Goals

### *Mission*

To enhance the quality of life where we live, work, and play, the City of Fircrest provides its citizens with efficient, courteous, professional services.

### *Vision*

To protect and enhance our identity and quality of life and promote open and honest communication that builds a trusting environment. We will inspire a stronger community by working together toward excellence.

### *Vision Statement (in Comprehensive Plan)*

A Vision for Fircrest

Fircrest treasures its walkable and forested environment, its peaceful and quiet nature, while embracing a variety of more housing choices for all people.

Fircrest is a unique community in the region. We will remain safe, resilient, flexible, and connected to our neighbors.

We value community spaces and events that bring us together.

### *Strategic Objectives*

- Enhance Public Safety
- Fiscal Stability and Economic Development
- Communications and Community Engagement
- Equity and Inclusion
- Community Wellness

### *Council 2026 Goals*

- Develop a Pedestrian Safety Plan
- Establish a Communications Plan and Program
- Develop a Facility Maintenance & Equipment Replacement Plan
- Develop a Sustainability Plan

## **2026 City Council Goals**

Each year, the City Council holds a Study Session to discuss goals and priorities for the upcoming fiscal year's budget. This process provides City staff with valuable direction to prioritize budget expenditures and allocate resources effectively.

During the 2026 budget process, the Council identified the following goals to guide our efforts throughout the year. While notable progress was achieved in 2025, work will continue in 2026 on these key initiatives:

- Develop a Pedestrian Safety Plan: Staff will be implementing a pilot Photo Enforcement Program in 2026 and continuing to incorporate safety measures into street projects, including bulb-outs and flashing crosswalk beacons. Sidewalk and bike lane enhancements will proceed as funding allows. As additional revenue becomes available, a formal pedestrian safety plan and program will be developed.
- Establish a Communications Plan and Program: In 2026, efforts will focus on launching an updated, more accessible website and formalizing a communications plan. We will continue to expand digital engagement and enhance outreach through Town Topics and direct mailings to strengthen communication with residents. Once approved by Pierce County, the City will begin utilizing the Pierce County Emergency Management notification system for targeted emergency alerts.
- Develop a Facility Maintenance & Equipment Replacement Plan: Staff are creating a long-term maintenance and replacement schedule for the Fircrest Community Center and Pool. This proactive management tool will help forecast major maintenance and capital replacement needs, minimize unexpected facility costs through planned maintenance, and support long-term budgeting and reserve planning.
- Develop a Sustainability Plan: In 2026, the City will continue advancing sustainability initiatives, including an urban tree canopy study, a low-impact development regulations study, a critical areas ordinance update, a greenhouse gas emissions report with reduction targets, and a Comprehensive Plan amendment to include a Climate Change Resiliency Element.