

**CITY OF FIRCREST
ORDINANCE NO. 1759**

**AN ORDINANCE OF THE CITY OF FIRCREST, WASHINGTON,
AMENDING FIRCREST MUNICIPAL CODE ("FMC") 2.44.050
RELATING TO SALARIES OF NON-UNION CITY EMPLOYEES;
PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN
EFFECTIVE DATE.**

WHEREAS, the City seeks to establish pay ranges for the Associate Planner and Senior Planner positions based on current market data; and

WHEREAS, the City Council, after careful consideration, has determined that it is in the best interest of the City to do so.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF FIRCREST DO
ORDAIN AS FOLLOWS:**

Section 1. FMC 2.44.050, Amended. Section 1 of Ordinance No. 1746 and FMC Section 2.44.050 are hereby amended to read as follows:

Non-Union Salaries. From and after July 1, 2026, the full-time equivalent monthly salary ranges for the following regular full-time, regular part-time, and temporary City positions are fixed at the following sums. No employee shall be paid an average monthly base salary that exceeds the maximum provided hereunder.

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Office Assistant I	\$3,865	\$4,935
Passport Specialist	\$3,865	\$4,935
Court Clerk I	\$4,647	\$5,931
Office Assistant II	\$4,647	\$5,931
Police Records Technician	\$4,770	\$6,089
Recreation Specialist	\$4,770	\$6,089
Administrative Assistant	\$5,020	\$6,408
Deputy City Clerk	\$5,020	\$6,408
Events Coordinator	\$5,020	\$6,408
Court Clerk II	\$5,205	\$6,646
Assistant Planner	\$5,229	\$6,673
Permit Coordinator	\$5,229	\$6,673
Recreation Program Coordinator	\$5,238	\$6,687
Accountant I	\$5,295	\$6,758
Police Records Coordinator	\$5,342	\$6,817
Accountant II	\$6,216	\$7,933
Recreation Supervisor	\$6,280	\$8,015
Deputy City Clerk/Human Resources Specialist	\$6,316	\$8,060
IT Systems Coordinator	\$6,330	\$8,079
Court Administrator – without contracted court	\$7,018	\$8,956
Associate Planner	\$7,048	\$8,996
City Clerk	\$7,133	\$9,103
Senior Planner	\$7,696	\$9,772
Court Administrator – with contracted court	\$8,107	\$10,348
Parks & Recreation Director	\$9,511	\$12,137

Community Development Director	\$10,481	\$13,374
Finance Director	\$10,481	\$13,374
Public Works Director	\$10,481	\$13,374
Police Chief	\$11,615	\$14,823

For payroll purposes and to compute hourly rates for regular employees, the monthly salary of said positions shall be multiplied by twelve (12) and then divided by two thousand and eighty (2,080) hours and rounded to the nearest one hundredth to determine the corresponding hourly rate of pay for entry into the bi-weekly payroll system.

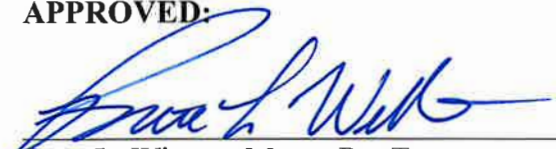
Section 2. Corrections. The City Clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance, including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

Section 3. Severability. If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this ordinance.

Section 4. Summary, Publication, and Effective Date. This Ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City and shall take effect and be in full force five (5) days after its adoption and publication as required by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF FIRCREST, WASHINGTON, at a regular meeting thereof this 23rd day of June 2026.

APPROVED:


Brett L. Wittner, Mayor Pro Tempore

ATTEST:


Arlette Burkhardt, City Clerk

APPROVED AS TO FORM:


Joanna Eide, City Attorney